

McKnight Brain Research Foundation (MBRF)

Vision, Value Statement, Mission, and Code of Ethics

Vision:

To: "Improve the quality of life through the understanding and alleviation of age-related memory loss."

Value Statement:

- ***Commitment***

The MBRF is committed to its vision to understand and alleviate age-related memory loss, and expects the same of its grant recipients and research partners.

- ***Discovery***

The MBRF values scientific curiosity and discovery leading to clinical intervention in age-related memory loss.

- ***Honesty/Integrity***

The MBRF conducts its affairs with the highest degree of honesty, integrity, and accountability and expects the same of others.

Mission:

Lead in generating interest and support of scientific research to understand and alleviate age-related memory loss.

Inspire commitment and shared vision in the understanding and alleviation of age-related memory loss.

Nurture scientists dedicated to the exploration of innovative research initiatives intended for clinical application in age-related memory loss.

Promote collaboration and communication among research scientists, institutions, and organizations engaged in research in age-related memory loss.

Partner with research scientists, institutions, and organizations to promote research to understand and alleviate age-related memory loss.

Recognize and Reward significant achievement in discoveries leading to clinical intervention to understand and alleviate age-related memory loss.

Vision, Value Statement, Mission, and Code of Ethics, Continued

Code of Ethics:

The McKnight Brain Research Foundation (MBRF) is committed to:

- Act honestly, truthfully and with integrity in all transactions and dealings.
- Promote the avoidance of conflicts of interest and commit to the appropriate handling of actual or apparent conflicts of interest in all relationships.
- Treat all grantees fairly and treat every individual with dignity and respect.
- Be a good corporate citizen and to comply with both the spirit and the letter of the law.
- Act responsibly toward the professional communities in which we work and for the benefit of the professional communities we serve.
- Be responsible, transparent, and accountable for all of our actions.
- Attend all regularly scheduled board meetings insofar as possible, and become informed concerning the issues to be considered at those meetings.
- Endeavor to make policy decisions only after full discussion.
- Render all decisions based on the available facts and independent judgment, and refuse to surrender that judgment.
- Encourage the free expression of opinion by all board members, and seek systematic communications among the board members.
- Work with other board members to establish effective board policies and to delegate authority as appropriate.
- Stay informed about pertinent issues by individual study and through participation in programs providing needed information relevant to the MBRF.
- Take no private action that will compromise the MBRF, and respect the confidentiality of information that is privileged under applicable law.
- Monitor and evaluate on a regular basis the MBRF actions and activities.
- Ensure that the resources of the MBRF are responsibly and prudently managed.
- Adopt and monitor spending practices and investment policies which are fair, reasonable and appropriate to fulfill the mission of the Foundation.