# ACADEMIC AFFILIATION AGREEMENT 

# BETWEEN <br> THE TRANSLATIONAL GENOMICS RESEARCH INSTITUTE 

AND<br>ARIZONA BOARD OF REGENTS, for itself and on behalf of<br>ARIZONA STATE UNIVERSITY<br>NORTHERN ARIZONA UNIVERSITY<br>UNIVERSITY OF ARIZONA

January 15, 2004

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> THIS ACADEMIC AFFILIATION AGREEMENT, ("this Agreement") is entered into as of the 15th day of January, 2004 (the "Effective Date"), by and between the Arizona Board of Regents ("ABOR"), for itself and its Universities and operating units, including Arizona State University ("ASU"), Northern Arizona University ("NAU"), and the University of Arizona ("UA") (ASU, NAU, and UA being referred to at times individually as a "University" or collectively as "the Universities"); and The Translational Genomics Research Institute ("TGen"), an Arizona non-profit corporation (each of the foregoing being an "institution" or a "Party" and collectively being the "Parties" hereto).

In consideration for their respective covenants, undertakings, and agreements set forth herein, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Parties, intending to be legally bound, agree as follows:

## 1. DEFINITIONS

Unless otherwise qualified in specific provisions of this Agreement, the following terms shall have the meanings indicated:
"Affiliation Confirmation" has the meaning set forth in Section 5.1.2.
"Affiliation Liaison" has the meaning set forth in Section 4.2.
"Amenities" means University amenities and privileges generally afforded to its faculty, as described in Section 5.4.
"Annual Report" means an annual written summary of TGen's operations, prepared for the benefit of TGen's Board and other TGen stakeholders, which shall include financial statements certified by TGen's outside independent auditors.
"Best Efforts" means, as to a Party hereto, an undertaking by such Party to perform or satisfy an obligation or duty or otherwise act in a manner reasonably calculated to obtain the intended result by action or expenditure not disproportionate or unduly burdensome under the circumstances. Best Efforts does not mean that a Party will be required to institute litigation or arbitration as part of its Best Efforts.
"Chair" means the chairpcrson of a board, committee, department or other institutional body or organizational unit, or another (not additional) University employee vested by Law or policy with the responsibility for the decision or action specified in this Agreement for the Chair.
"Confidential Information" means all proprietary or confidential information that relates to or is used in connection with the business and affairs of a Party (for purposes of
this definition only, TGen on the one hand, and ABOR and all the Universities collectively on the other hand, are each referred to as a "Party"), that is provided by a Party (the "originating Party") to the other Party (the "recipient Party"), including written material, information and programs in a computer, and information in any other medium. A Party shall be obligated to identify its Confidential Information. Confidential Information shall exclude any information that, other than as a result of the wrongful act or omission of the recipient Party, including any breach of an obligation of confidentiality, the recipient Party can prove through reasonable documentary evidence: (a) is already lawfully known to the person to whom it is disclosed, (b) is a matter of public knowledge, or (c) has been published in any medium for public distribution. Confidential Information also shall exclude any information that is, in the opinion of counsel to any recipient Party from whom disclosure is sought, a public document not subject to exemption from disclosure, or is required to be disclosed in accordance with any applicable Law. In any instance in which a Party is requested or required to disclose any Confidential Information originally obtained from another Party hereto, it shall so advise the originating Party by the most expeditious reasonable means, and shall afford the originating Party a reasonable opportunity to convey its objections or concerns in advance of such disclosure.
"Costs" has the meaning set forth in Section 10.4.4.
"Covered IP" has the meaning set forth in Section 10.1.
"Department" means a University academic department, denoted as such in University and ABOR organizational documents, policies and rules.
"Dispute" means a disagreement relating to any actual or alleged breach of this Agreement by a Party, or any other material disagreement between the Parties concerning their rights or obligations hereunder.
"Employment-Appointment Confirmation" has the meaning set forth in Section 5.1.1.
"Fringe Benefits" means those benefits (such as health insurance, disability insurance, life insurance, pensions and other benefits) provided to employees by their employer as a term of employment.
"Grantee" means the institution that receives funds directly from the Grantor pursuant to an externally sponsored research project (under either a "grant" or a "contract"), to support such research, and has principal or sole responsibility for scientific compliance, financial accounting and other administrative obligations in connection with such research.
"Grantor" means an institution, entity or government agency (other than a Party hereto) that funds and/or otherwise sponsors a research project (under either a "grant" or a "contract").
"Gross Revenues" has the meaning set forth in Section 10.4.4.
"IACUC" means a Party's Institutional Animal Care and Use Committee.
"include" or "including" means including but not limited to.
"Independent Contractor" has the meaning set forth in Section 10.3.1.
"Initial Term" means a ten (10) year period commencing on the Effective Date, as set forth in Section 17.1.
"IRB" means a Party's Institutional Review Board.
"Jointly Owned IP" has the meaning set forth in Section 10.4.4.
"Law" or "Laws" means all federal, state and local statutes, laws, ordinances, regulations, rules, resolutions, orders, official determinations, writs, injunctions, awards (including awards of any arbitrator), judgments and decrees applicable to the relevant entity and to the businesses and assets thereof, including those affecting: the sale, leasing, ownership or management of real property; building standards; land use and zoning; safety, health and fire prevention; environmental protection; employment practices, terms and conditions; civil rights; provision of institutional or professional health services; provision of any management services; charging or receiving fees or remuneration for health care or other services; the conduct of biomedical research, including research with animal or human subjects; and technology transfer, licensing or use.
"Lead Institution" means, with respect to any Jointly Owned $\mathbb{P}$, the Party responsible for managing the patenting and other intellectual property protection, and commercialization of the Jointly Owned IP, pursuant to Section 10.2.
"Net IP Revenues" has the meaning set forth in Section 10.4.4.
"Principal Investigator" has the meaning set forth in Section 10.2.1.
"Project Summary" means a separate agreement, by and between TGen and one or more Universities, governing a specific collaborative research project.
"Publisher" has the meaning set forth in Section 10.4.6.
"Resources" has the meaning set forth in Section 10.4.4(a).
"State" means the State of Arizona.
"Subcontract" "Subcontractor" have the meaning set forth in Section 18.1.
"Term" means the Initial Term and all successive terms, as described in Section 17.
"TGen-Employed Faculty" means persons who are employees of TGen who hold faculty appointments at a University pursuant to the procedures and EmploymentAppointment Confirmation set forth in Section 5.1.1 (or, as applicable, Section 5.1.3) and Section 5.3.1. Unless otherwise specified elsewhere herein or in a separate Project Summary, the
terms of this Agreement shall not affect TGen-Employed Faculty other than in connection with their activities at, or performed as a faculty member of, a University.
"TGen Facilities" means real and other tangible property owned or leased by TGen or its affiliates.
"TGen Owned IP" has the meaning set forth in Section 10.4.4.
"TGen's President-Scientific Director" (President-SD) means the senior TGen officer who is empowered to lead and manage TGen's overall research program and operations and is denoted in the TGen Bylaws by that or a similar title, provided that the TGen PresidentSD may delegate performance of certain of his/her functions herein to subordinate TGen officials.
"Transition Plan" has the meaning set forth in Section 17.6.
"University-Employed Faculty" means persons who are faculty employees of a University and are affiliated with TGen for some aspect of their work, pursuant to the procedures and written Affiliation Confirmation as set forth in Section 5.1 .2 (or, as applicable, Section 5.1.3) and Section 5.3.2. Unless specified elsewhere herein or in a separate Project Summary, the terms of this Agreement shall not affect University-Employed Faculty other than in connection with their activities at or in affiliation with TGen.
"University Facilities" means real and other tangible property owned or leased by ABOR or a University (or University affiliated entities, as defined in Section 2.6).
"University Owned IP" has the meaning set forth in Section 10.4.4.
"will" means "shall."

## 2. PURPOSES AND SCOPE OF AFFILIATION

2.1 Purposes. The purposes of this Agreement are to: (a) provide a framework within which TGen as an independent § 501(c)(3) research organization, and the Universities, can work together and use their respective resources in a mutually reinforcing manner in order to coalesce and expand the spectrum of genomics, bioscience and biotechnology research and development conducted in Arizona; (b) support TGen's efforts to attract and retain world-class scientists; (c) support the Universities' efforts to attract world-class bioscience faculty and to conduct and participate in cutting-edge biomedical research, teaching and applications; and (d) establish equitable financial arrangements among the Parties, and administrative processes conducive to achieving these goals.
2.2 Locations. The Parties may conduct their affiliation activities at a number of locations, including:(a) TGen headquarters; (b) other TGen Facilities; (c) University Facilities that each University agrees to make available for joint TGen-University activities; and (d) other sites as agreed upon by the Parties from time to time.

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2.3 Expanded Affiliation. This Agreement describes many important components of the affiliation between TGen and the Universities. However, the Parties acknowledge that their respective bioscience enterprises are all evolving. Accordingly, it is the intent of this Agreement that they will continue in good faith throughout the Term to explore other ways in which the Parties can collaborate to mutual advantage.
2.4 Non-exclusivity. The Parties acknowledge that fulfillment of their respective missions requires their affiliation and/or involvement with many other organizations, and that accordingly, this Agreement is non-exclusive. However, consistent with the Parties' important collaboration described herein, it is agreed that:
(a) If TGen desires to engage a scientist who would be principally located in Arizona and who desires a University faculty appointment, it shall provide the relevant University with a reasonable opportunity to arrange for such appointment before making any preclusive alternative arrangements, so long as the University acts promptly and proposes an appointment on terms reasonably acceptable to TGen and the scientist; and
(b) If any University desires a major new or significantly expanded facility, program, or faculty complement in areas directly related to TGen's mission as set forth in TGen's Articles of Incorporation or Bylaws, or if TGen desires a major new or significantly expanded facility or program in areas directly related to any then-current University program or line of research, the Parties agree that it is in their mutual interest to coordinate with one another to the extent reasonably feasible, and to explore in good faith the potential for mutually beneficial interactions involving such facilities, programs or personnel. In that regard, TGen's President-SD and each University's Affiliation Liaison will meet at least quarterly, or more frequently as needed, pursuant to Section 4.2 , to discuss current and potential collaborative research, $\mathbb{P}$ arrangements, and other matters. The Parties' failure to conclude an agreement with respect to any potential opportunity, however, following such good faith discussions, shall not be deemed a breach of this Agreement by either party.
(c) Subject to the foregoing, nothing in this Agreement shall preclude: (a) a TGen scientist who is not a University faculty member from holding a faculty appointment at a non-Party university or educational or research institution; or (b) TGen itself from granting persons who do not hold University appointments appropriate TGen academic titles (e.g., "TGen Research Investigator"), provided that reasonable measures are taken to avoid creating the impression that such TGen academic titles are University titles.

### 2.5 No State Instrumentality or Agency.

2.5.1 TGen Not Part of the University System. The Parties acknowledge and agree that TGen has been established as an independent $\S 501$ (c)(3) charitable/educational and research organization. It is not an agency or instrumentality of the State of Arizona, and therefore is not an instrumentality nor part of the Arizona public university system. Consequently, TGen is not a University "Center" or "Institute" for purposes of ABOR Policy 2301 or related University policies.
2.5.2 TGen Not Subject to ABOR/University Policies. As an entity that is not part of the Arizona public university system, TGen is not subject to ABOR or University policies and procedures, except as expressly set forth herein. Without limiting the generality of the foregoing sentence, and except as otherwise expressly set forth elsewhere in this Agreement or as required by Law, TGen shall implement its own policies and is not subject to:

- ABOR/University policies and procedures relating to grants and research;
- ABOR/University policies and procedures relating to the development, ownership, licensure, assignment and commercialization of intellectual property;
- ABOR/University policies and procedures relating to competition with private enterprises; and
- $\mathrm{ABOR} /$ University policies and procedures relating to scientific integrity misconduct and conflicts of interest.
- ABOR/University labor policies and procedures, including but not limited to policies and procedures relating to sexual harassment, accommodation of individuals with disabilities, and equal opportunity and affirmative action;

The provisions of this Section 2.5.2 relate to TGen as an entity; certain ABOR/University policies may apply to certain TGen employees and contractors, to the extent set forth in Section 5 or elsewhere in this Agreement. Moreover, TGen as an entity will at all times be subject to, and shall materially comply with, all applicable Laws, as well as its own policies and procedures governing such matters as labor and employment, grants and research, intellectual property and technology transfer, and scientific integrity and conflicts of interest. To the extent set forth elsewhere in this Agreement, TGen also will endeavor to adopt measures that are consistent with, or do not materially conflict with, related ABOR and University policies, procedures and rules.
2.6 University Affiliates. The provisions of this Agreement shall apply to those University affiliated entities that (a) directly or indirectly control, are controlled by, or are under common control with a University or ABOR; and (b) are principally engaged in research, teaching or clinical care, or in governance or bio-medical program fundraising directly on behalf
of a University or ABOR (for the avoidance of doubt, the University Medical Center ("UMC") shall be considered a University affiliated entity for purposes of this Agreement only if and when it executes a specific agreement with TGen to that effect). The provisions of this Agreement shall not apply to University alumni associations; special purpose foundations unrelated to research, teaching or clinical care; or other University affiliates that are not engaged in the activities set forth in the preceding sentence.

## 3. REPRESENTATIONS AND CERTAIN COVENANTS.

3.1 Representations of ABOR. ABOR, on behalf of itself and each University, represents to TGen as follows.
3.1.1 Organization; Power. ABOR is a duly organized and validly existing component of the State of Arizona. ABOR has all requisite corporate power and authority under applicable law and its organizational documents to enter into, execute, and perform this Agreement in accordance with its terms.
3.1.2 Authorization of Agreement. The execution and delivery by ABOR of this Agreement, and the consummation by ABOR of the transactions and matters contemplated by this Agreement, have been duly and validly authorized by ABOR, and constitute valid and binding obligations of ABOR and each respective University, enforceable in accordance with its terms, except as enforceability may be limited by (a) bankruptcy, insolvency, reorganization, moratorium or similar laws now or hereafter in effect relating to creditors' rights generally; or (b) any Law generally applicable to State entities; provided that if any such Law shall limit in any respect the full performance by ABOR of this Agreement, ABOR shall nevertheless perform this Agreement to the maximum extent not so limited by such Law.
3.1.3 Effect of Agreement. The execution and delivery by ABOR of this Agreement and the performance by ABOR and the Universities of their obligations hereunder will not violate any Laws or the organizational documents under which ABOR or any University functions, or any judgment, award, decree, contract, agreement or other instrument to which ABOR or any University is a Party or by which ABOR or any of the Universities or their property or activities are bound, or conflict with or result in a breach of or constitute (with due notice or lapse of time or both) a default under any of the same.
3.1.4 Governmental Approvals; Appropriations. No approval, authorization, consent, order, or action or filing with any court or governmental body is required for the due and lawful execution and delivery by ABOR of this Agreement (on behalf of itself and the Universities), or (except for licenses, permits, authorizations, or other approvals the need for which may arise in the ordinary course of performance hereof) for ABOR's (and each University's) due performance of its obligations hereunder, subject to Section 17.4 (e) and -(f).
3.2 Representations and Certain Covenants of TGen. TGen represents to ABOR and each University, as follows.
3.2.1 Organization; Power. TGen is duly organized, validly existing and in good standing as an Arizona non-profit corporation. TGen has all requisite corporate power and authority under applicable law and its organizational documents to enter into, execute, and perform this Agreement in accordance with its terms.
3.2.2 Authorization of Agreement. The execution and delivery by TGen of this Agreement, and the consummation by TGen of the transactions and matters contemplated by this Agreement, have been duly and validly authorized by TGen, and constitute valid and binding obligations of TGen, enforceable in accordance with its terms, except as enforceability may be limited by (a) bankruptcy, insolvency, reorganization, moratorium or similar laws now or hereafter in effect relating to creditors' rights generally, or (b) other statutory or legal obligations of TGen; provided that if any such statutory of legal obligation shall limit in any respect the full performance by TGen of this Agreement, TGen shall nevertheless perform this Agreement to the maximum extent not so limited by such statutory or legal obligation.
3.2.3 Effect of Agreement. The execution and delivery by TGen of this Agreement and the performance by TGen of its obligations hereunder will not violate any Laws or the organizational documents under which TGen functions, or any judgment, award, decree, contract, agreement or other instrument to which TGen is a Party, or conflict with or result in a breach of or constitute (with due notice or lapse of time or both) a default under any of the same.
3.2.4 Governmental Approvals. No approval, authorization, consent, order, or action or filing with any court or governmental body is required for the due and lawful execution and delivery by TGen of this Agreement, or (except for customary licenses, permits, authorizations, or other approvals the need for which may arise in the ordinary course of performance hereof) for TGen's due performance of its obligations hereunder.

### 3.3 Covenants of TGen.

3.3.1 Tax Exempt Status. Throughout the term of this Agreement, TGen shall remain a nonprofit corporation in good standing qualified for federal income tax exemption pursuant to Section 501 (c)(3) of the Internal Revenue Code. TGen will notify ABOR (and furnish ABOR with copies of relevant documents) within ten (10) business days after its filing any amended Articles of Incorporation or receiving any modified determination letter from the IRS. TGen shall not pay compensation to any person that constitutes more than incidental private benefit or constitutes private inurement, or engage in any transaction involving an excess economic benefit to a disqualified person within the meaning of I.R.C. $\S 4958$ and the regulations thereunder.
3.3.2 Board Approvals of Annual Budgets and of Business Plans. On or before the $60^{\text {th }}$ day of each fiscal year of TGen, the Board of Directors of TGen will approve a budget of TGen of revenues and expenses for that fiscal year. In addition, TGen shall at all times have in effect (and shall make available to ABOR and each University upon request) a business plan adopted by its Board of Directors.
3.3.3 Covenants Relating to Material Changes. TGen shall advise ABOR thereof in writing within ten (10) days and shall promptly provide such documents as may be reasonably requested by ABOR evidencing (a) any material change in the governance structure of TGen from that described in Article III, $\S 2$ of the Bylaws of TGen; (b) any change in the nonprofit status of TGen; (c) any other material change in the purposes or intent of TGen; (d) any change in the President-SD of TGen; or (e) adoption by TGen of any overall policy goveming intellectual property or conflicts of interest. ABOR may submit to TGen, from time to time, a reasonable list of TGen policies that ABOR wishes to review annually, and TGen shall furnish to ABOR within thirty (30) days of the start of each fiscal year the current versions of any policies reasonably so requested.

## 4. GOVERNANCE RELATIONSHIPS

4.1 Representation on TGen Board. Throughout the term of this Agreement, the TGen Board of Directors shall include: (a) one representative designated by the Chair of ABOR from among the President, President-Elect and Immediate Past President of ABOR; and (b) each of the Presidents of ASU, NAU and UA, serving ex officio with full rights as a Director including voting rights; provided that any such persons shall be subject to the conflict of interest, recusal, disqualification, and removal rules of TGen applicable to its Board members generally. If at any time TGen has an Executive Committee of the Board of Directors, then ABOR shall have the right to designate one of the ABOR representatives or University Presidents who is then a TGen Director to serve on TGen's Executive Committee.
4.2 Affiliation Liaisons. Each University shall appoint an Affiliation Liaison (such as the Vice President for Research or Provost or appropriately empowered designee) who shall meet with TGen's President-Scientific Director ("President-SD") (and other of his appropriately empowered designees) as often as necessary (but no less often than quarterly) in order to facilitate effective relations between TGen and such University and advance the purposes of this Agreement. In addition, each Affiliation Liaison shall develop with TGen's President-SD a mutually acceptable "protocol," pursuant to which the TGen's President-SD or his designees will consult with individual Department Chairs, Department staff and/or officers of such University on affiliation-related matters of importance to these various constituencies.

## 5. FACULTY RELATIONSHIPS

### 5.1 Recruitment of Faculty.

5.1.1 TGen-Employed Faculty. If TGen anticipates the recruitment of a TGen employed scientist who would seek a faculty appointment at a University, TGen will discuss with him/her the most functional University affiliation. TGen will then consult with the relevant Affiliation Liaison and Department Chair and if they agree, TGen and the University will jointly conduct such recruitment. If the person is appointed to a University faculty position, then in accordance with recruitment and appointment procedures satisfactory to both Parties, TGen and the University will confirm in writing (the "Employment-Appointment Confirmation") (for
the benefit of TGen, the University, and the scientist being recruited) their agreement as to the scope of each institution's financial commitment, and the scientist's duties and reporting relationships at each institution (in addition to any provisions required by Section 5.3.1), and shall specify that TGen is the primary employer of record. In addition, such writing may specify conditions for the continuation of the scientist's appointment at the University, if applicable, in the event of termination of his/her TGen employment.

Prior to issuing the Employment-Appointment Confirmation, the Parties shall verify, with the University's Affiliation Liaison and/or Department Chair, that all Necessary University approvals have been obtained. Each such Employment-Appointment Confirmation shall require the TGen-Employed Faculty to confirm in writing, not less than annually, that his/her actual activities in connection with his/her University appointment are still within the scope of the original Employment-Appointment Confirmation, and that all generally applicable reporting and on-going University approval obligations have been met.

Upon issuance of the Employment-Appointment Confirmation, signed by the scientist, TGen and the applicable University, such scientist shall be deemed to be "TGen-Employed Faculty" for purposes of this Agreement.
5.1.2 University-Employed Faculty. If a University desires that an existing University-employed faculty member, or a faculty member to be recruited by the University, be TGen-affiliated for a particular project or course of research, the Affiliation Liaison and/or Department Chair and/or other appropriate University Administrators shall consult with the President-SD of TGen to make mutually acceptable arrangements. Such arrangements will be not inconsistent with the specific provisions of this Agreement, will be memorialized in writing in each case (the "Affiliation Confirmation"), will include the financial commitment to be made by each institution, as well as the faculty mernber's duties and reporting relationships at each institution, and will reflect that the University is the primary employer of record (in addition to any other provisions required by Section 5.3.2).

Prior to issuing the Affiliation Confirmation, the Parties shall verify, with the University's Affiliation Liaison and/or Department Chair, that all Necessary University approvals have been obtained. Each such Affiliation Confirmation shall require the University-Employed Faculty to confirm in writing, not less than annually, that his/her actual activities in connection with his/her TGen affiliation are still within the scope of the original Affiliation Confirmation, and that all generally applicable reporting and on-going University approval obligations have been met.

Upon issuance of the Affiliation Confirmation, signed by the scientist, TGen and the applicable University, such individual will be deemed to be "University-Employed Faculty" for purposes of this Agreement.
5.1.3 Other Categories. From time to time, TGen and/or a University may wish to recruit scientists under "Visiting Professor" or similar short-term arrangements, with the intent that such individuals engage in some activities on behalf of both TGen and a University. Before doing so, they shall discuss the matter with one another and set forth in writing the expectations, roles, and financial, supervisory and related responsibilities of TGen, the University and the
scientist, and establish clear expectations for the work to be performed (including but not limited to Covered IP rights under Section 10), all of which shall be memorialized in writing in each case, and will be subject to the requirements of Section 5.3.3, and to the usual existing University policies governing such arrangements, unless in writing some other arrangement is agreed to by the Parties. Each such writing shall specify the institution that is to be deemed the primary employer of record, and the designation of the primary employer of record shall determine whether such individual is to be considered "TGen-Employed Faculty" or "University-Employed Faculty" for purposes of this Agreement.

### 5.2 Faculty Appointments.

5.2.1 All Categories of Appointments. TGen scientists may apply for all categories of academic appointments that exist at each University (including but not limited to tenured, tenure track, adjunct, clinical, and research), and shall be considered based on their qualifications and the applicable established University criteria. TGen scientists may not hold tenured or tenure track appointments at more than one University, but may hold non-tenure track adjunct, research or clinical appointments at more than one University. A University shall apply the same standard for reviewing an applicant for a faculty appointment who is to be a TGen employee as for any other applicant, provided that in accordance with a University's own general policies, tenured and tenure-track positions may be available only to persons who devote the specified, substantial amount of their total time to teaching or other University functions.
5.2.2 Multi-Year Appointments. Recognizing that adjunct faculty appointments (particularly those made on an expedited basis without ABOR action) usually are for one year only, and that for certain recruits it may be necessary and/or desirable to provide reasonable assurances of longer term assignments, the Parties will in good faith explore possible ways to accomplish this in appropriate cases.
5.2.3 Cooperation. TGen shall ensure that its officers and staff cooperate with the Universities, and each University shall ensure that its Provost, Department Chairs and faculty committees cooperate with TGen, in timely review and consideration of applications for faculty appointments for TGen scientists.

### 5.3 Salary and Benefits.

5.3.1 TGen-Employed Faculty. TGen shall be solely responsible for the full salary and Fringe Benefits for all TGen-Employed Faculty, provided that (a) in advance of such services being provided, TGen and a University shall enter into a cost reimbursement agreement to reimburse TGen fairly for any academic services provided to the University by such TGenEmployed Faculty that ordinarily would be compensated by the University in accordance with its usual policies and procedures; and (b) some faculty compensation obligations may be included within the University's funding obligations as set forth in Section 6 hereof. ABOR/University policies and procedures relating to employment-related financial matters, such as (among others) minimum and maximum salaries, financial rights, and employment benefits for which there is a monetary outlay (such as health insurance and retirement contributions), shall not apply to TGen-Employed Faculty.
5.3.2 University-Employed Faculty. A University shall be solely responsible for the salary and Fringe Benefits of University-Employed Faculty; provided that where such Faculty are expected to provide substantial services for the benefit of TGen rather than for the University over a significant period of time, the Parties shall negotiate in advance a mutually acceptable financial arrangement whereby TGen will reimburse the University fairly for such services to TGen; and provided further that if specified by ABOR or University policies, University-Employed Faculty members may not provide less than $51 \%$ of their time commitment to their employer University. TGen policies and procedures relating to employment-related matters, such as (among others) minimum and maximum salaries, financial rights, and employment benefits for which there is a monetary outlay (such as health insurance and retirement contributions), shall not apply to University-Employed Faculty.
5.3.3 Other Categories. In some circumstances, such as those involving "Visiting Scientists", as described in Section 5.1.3, TGen and a University may agree that the services of such individual will be shared by them on a shared employment basis, as leased employees, or under some other arrangement. In such case, each Party's obligations with respect to salary, Fringe Benefits and, as appropriate, reimbursement of one Party by the other will be set forth in a written agreement.
5.3.4 Status Changes. From time to time, a University and TGen may agree (at an employee's request or with his/her consent) to change such individual's status (e.g., from TGen employment to University employment). In accordance with Sections 5.10 and 5.11, when the employing institution changes, the individual will become fully subject to the new employer's rules and policies.
5.4 Access to University Amenities. TGen-Employed Faculty shall have the same access (at the same rates, if any) as other University faculty of the same rank to general amenities and privileges made available at the University in which they hold an appointment ("Amenities"). TGen-Employed Faculty shall have equivalent access to such Amenities notwithstanding the fact that they are TGen employees; if University policies provide access to such Amenities only to University-employed faculty, such policies are deemed extended to TGen-Employed Faculty. Such Amenities include:

## (1) Access to University parking.

(2) Use of generally available University infrastructure (libraries, computers, databases, etc.).
(3) Eligibility for membership in faculty clubs/dining facilities.
(4) Eligibility for use of childcare centers.
(5) Eligibility for use of athletic or recreational facilities.
(6) Use of University immigration visa processing services.
(7) Eligibility for use of University health services on campus.

If use by TGen-Employed Faculty of such Amenities results in any material additional cost to a University (including without limitation any additional fee for expanding the University's library site licenses), and if the University provides prior notice thereof to TGen, then if TGen agrees such costs will be paid by TGen, and if TGen does not agree the right to the amenity use giving rise to such additional cost shall terminate.
5.5 Participation in Governance. TGen-Employed Faculty shall have only such rights to participate in faculty governance processes as are defined in their individual Employment-Appointment Confirmation based on the judgment of the University President (or designee), consistent with the constitution and by-laws of the University, that such rights are commensurate with the scope of the particular TGen-Employed Faculty member's services to the University.
5.6 Commitment to Faculty Salary "Lines." Each University hereby agrees to commit "faculty lines" to support properly qualified and credentialed faculty who will be affiliated with TGen for some aspect of their work, as set forth in Section 6 .

### 5.7 Faculty Obligations.

5.7.1 Written Statement of Academic Obligations. TGen-Employed Faculty will perform academic obligations (such as participation in didactic and clinical teaching of undergraduate and graduate students, participation in colloquia, participation in academic and research administration, and participation on committees) in a manner that is (a) appropriate to their category of faculty appointment; (b) agreed to as appropriate by their University Department Chair and by the President-SD of TGen; and (c) consistent with their other commitments to TGen. The academic obligations of each TGen-Employed Faculty, consistent with the foregoing principles, shall be set forth in writing at the beginning of each academic year, signed by the applicable University Department Chair and the President-SD of TGen, and furnished to the faculty member. TGen-Employed Faculty's continued or renewed University faculty appointments will be contingent upon their ongoing fulfillment of such academic obligations, unless such obligations are specifically modified in writing by mutual agreement of the University Department Chair, the President-SD of TGen, and the affected faculty member, and each University shall accord TGen-Employed Faculty comparable credit (for advancement and tenure purposes) for their TGen work that has academic or research value as they would earn for similar work for the University. TGen's President-SD and the relevant Department Chair shall consult annually: ( x ) to ensure a mutually acceptable understanding of the University's expectations for each TGen-Employed Faculty member; (y) to consider issues relating to appointment renewal, advancement and tenure; and $(z)$ to determine the written academic obligations and rights of each TGen-Employed Faculty member for the upcoming academic year. This shall be deemed to satisfy ABOR Policy 6-201, which requires the Department head to establish such written expectations.
5.7.2 No Other Academic Obligations. The teaching, administrative, University governance and other academic obligations and expectations relating to a TGen Employed

Faculty member's academic appointment at a University, including any requirements or obligations relating to eligibility for academic promotion, shall be set forth or referenced in the TGen Employed Faculty member's Employment-Appointment Confirmation and/or in the written statement furnished to each such Faculty member at the beginning of each academic year, as described in Section 5.7.1. TGen Employed Faculty members shall not have academic obligations, other than those set forth or referenced in such documents.
5.8 Outside Activities; Competition with Private Enterprise. Work performed by TGen-Employed Faculty or University-Employed Faculty for TGen shall not be considered as "outside activities" for purposes of ABOR and University restrictions on outside activities and supplemental income of faculty. However, the TGen President-SD and each University Affiliation Liaison will develop a mutually acceptable method for disclosing activities of TGenEmployed Faculty involving third parties (subject to appropriate mechanisms to protect the confidentiality of such disclosures) in order to satisfy any customary "conflict of interest" or "conflict of commitment" reviews of a University or ABOR. Similarly, ABOR/University policies relating to competition with private enterprise will not apply to TGen- Employed Faculty when engaged in activities at or on behalf of TGen, except to the extent set forth elsewhere in this Agreement.

### 5.9 Promotion and Tenure.

5.9.1 Eligibility. TGen-employed scientists who when recruited are not initially University faculty members may nevertheless later elect to apply for faculty positions in accordance with ABOR's and each University's policies and the terms of this Agreement. Persons who are TGen-Employed Faculty will be eligible for consideration for academic promotion and for tenure in accordance with ABOR's and each University's policies and the terms of this Agreement.
5.9.2 Process. Applications for promotion and/or tenure for TGen-Employed Faculty will be reviewed under the applicable University's established process. When a TGen-Employed Faculty member's promotion or tenure depends in part upon his/her role and accomplishments in TGen research or leadership, relevant information will be provided to the appropriate University committees by TGen (subject to appropriate mechanisms to protect Confidential Information). When evaluating a TGen-Employed Faculty member for promotion or tenure, scholarly research or related accomplishments for TGen shall be given the same weight as accomplishments of similar nature for a University, consistent with ABOR Policy 6-201. To remain on track for possible advancement, TGen-Employed Faculty who are tenure-track generally must fulfill the specific obligations set forth or referenced in his or her Employment-Appointment Confirmation and in the annual written document furnished to such faculty members pursuant to Section 5.7.1 hereof, but shall not be required to fulfill any obligations not set forth or referenced in such documents.
5.9.3 State Funding Contingency. Consistent with Arizona law, and as stated in ABOR/University policies, it is acknowledged that "it is within neither the President nor ABOR's power to commit the State of Arizona to an obligation for which an appropriation has not been made. The use of the term 'with tenure' [therefore] neither constitutes nor implies a legal obligation" beyond that which is in fact supported by appropriations, although " $[\mathrm{i}] \mathrm{n}$ practice, renewals of appointments of tenured faculty members have been approved and funds have been allocated annually for these appointments." Accordingly, both TGen and each University shall inform prospective recruits of the relevant policies governing promotion and tenure, including policies as to state funding and its contingency.
5.9.4 Salary Lines. Awarding of a tenured or tenure-track professorial title to a TGen-Employed Faculty member or University -Employed Faculty member does not necessarily carry with it a state salary line from the University. The question of salary source should be determined on a case-by-case basis. (see also Section 5.13.3).
5.10 Applicability of TGen Policies Other Than IP and Technology Transfer Policies, which are governed by Section 10 .
5.10.1 TGen-Employed Faculty. TGen-Employed Faculty shall be fully subject to TGen policies.
5.10.2 University-Employed Faculty. TGen will regard its policies as applicable to University-Employed Faculty only with respect to their work at TGen Facilities, or on projects for which TGen is the Grantee, or otherwise as necessary to comply with Law, and any such applicability will be described in the person's Employment Appointment Confirmation. If University-Employed Faculty materially fail to comply with such policies in activities to which they apply, TGen may, after consulting with the Faculty member and the relevant Affiliation Liaison to the degree appropriate, take action with regard to such person's involvement with TGen.

### 5.11 Applicability of ABOR and University Policies Other Than IP and Technology Transfer Policies, which are governed by Section 10.

5.11.1 TGen-Employed Faculty. TGen, ABOR and University will regard University and ABOR policies as applicable to TGen-Employed Faculty only with respect to their conduct as University Faculty or their activities in University Facilities or projects on which the University is the Grantee, or otherwise as necessary to comply with Law, and any such applicability will be described in a Project Summary pertaining to the work of such individual. Each Project Summary contemplated by this Section shall specify a representative of ABOR and University to whom any such TGen-Employed Faculty may refer questions as to the applicability of University or ABOR policies. If TGen-Employed Faculty materially fail to comply with such policies in activities to which they apply, a University may, after consulting with the Faculty member and the TGen President-SD, take action with respect to the person's Faculty appointment.
5.11.2 University-Employed Faculty. University-Employed Faculty shall be fully subject to ABOR and University policies.

### 5.12 Conflicting Duties and Coordination.

5.12.1 Primacy of Employer's Policies. As set forth in Sections 5.10 and 5.11, the policies of an individual's employer will primarily govern his or her conduct. Thus, TGen policies will primarily govern the conduct of TGen-Employed Faculty, and a University's and ABOR's policies will primarily govem the conduct of University-Employed Faculty. If TGen and a University (and/or ABOR) each has policies that require certain processes or approvals, the Parties will coordinate to avoid unnecessary duplication of effort, and where lawful, the nonemployer institution will delegate the process or approval at issue to the employer institution (or will deem the employer institution's findings or approvals as sufficient to constitute its own findings or approvals).
5.12.2 Illustration of Principles. By way of illustrating the principles in Sections 5.10 , and 5.11 , and without in any way limiting the general applicability of those Sections, ABOR/University policies and procedures relating to grievances, for example, will not apply to TGen Employed Faculty in connection with their TGen employment, but shall apply only with regard to their University faculty appointment. Consequently, if TGen wishes to sanction or terminate a TGen Employed Faculty member with respect to his or her TGen employment, that individual will not be entitled to utilize $\mathrm{ABOR} /$ University grievance procedures. If, however, a University wishes to sanction or terminate such an individual with respect to his or her academic appointment, the ABOR/University grievance policies and procedures (and any other ABOR/University policies and procedures relating to the proposed sanction or termination) will apply.
5.12.3 Intellectual Property Policies. The Parties agree that with respect to intellectual property policies, an individual shall, to the extent permitted by Law, at all times be deemed the "employee" of, and subject only to the intellectual property policies of, his/her primary employer of record, regardless of where such individual's research is performed or whether such individual is affiliated with another Party for some part of her/his work.
5.12.4 Resolution of Inconsistencies. The Parties recognize that despite their attempts to clarify and consolidate roles, expectations, and responsibilities in this Agreement, there may arise special circumstances in which there is a divergence or inconsistency between an individual's obligations under applicable TGen policies and his or her obligations under applicable ABOR/University policies. The Parties agree to use their Best Efforts to resolve such circumstances in a manner that is lawful, and that is fair and equitable to TGen, the University and the individual.
5.12.5 Unreconciled Disputes. It is the Parties' intent that, unless (a) otherwise required by Law; or (b) otherwise expressly specified herein; or (c) agreed to by the Parties after a reasonable period of consultation; or (d) resolved via Dispute Resolution under Section 19, in the event of an unresolved conflict between TGen and ABOR/University policies with respect to a given individual's activities: TGen policies shall take precedence with regard to TGenEmployed Faculty; and ABOR/University policies shall take precedence with regard to University-Employed Faculty.
5.12.6 Access to Policies. At all reasonable times, ABOR and each University shall have access to all TGen policies to which University-Employed Faculty may be subject. At all reasonable times, TGen shall have access to all ABOR and University policies to which TGen-Employed Faculty may be subject.

### 5.13 Terminations or Change in Status.

5.13.1 General Principle. TGen shall be entitled to terminate the employment of TGen-Employed Faculty in accordance with its policies, and a University shall be entitled to terminate the employment of University-Employed Faculty in accordance with ABOR/University policies. However, unless otherwise advised by their respective counsel, the Parties shall consult with one another in advance concerning the effect of their termination decisions on each other. For example, if TGen or a University expects to terminate a researcher who is a principal investigator on a collaborative project, such institution shall use its Best Efforts to designate a substitute investigator who is acceptable to the other institution and to the sponsor of the research.
5.13.2 TGen-Employed Faculty. The Parties agree to adopt or apply policies such that:
(a) If a TGen-Employed Faculty who is tenured ceases TGen employment for reasons other than termination for cause, he/she may continue to hold tenure, but contingent upon assuming a range or "load" of University duties that are customary for persons of similar rank in the Department and are acceptable to the Department Chair. With respect to University salary support for such tenured individuals after their TGen employment terminates, the University will address such situations in accordance with University and ABOR rules and in light of available appropriations. In some cases, ongoing University support may depend on the ability of the faculty member to obtain grants or other outside funding. The University shall apply the same principles and procedures in such cases as it would apply to other faculty in the same Department and/or area of research seeking University salary support through grants or other outside funding.
(b) If a TGen-Employed Faculty who is tenure track but not yet tenured ceases TGen employment for reasons other than termination for cause, he/she may be eligible to revert to his/her University Department with accrued status, consistent with University rules and contingent upon factors including assuming a range or "load" of University duties that are customary for persons of similar rank in the Department and are acceptable to the Department Chair. However, such individual's employment by the applicable University is dependent on the individual reaching such a mutually acceptable employment/salary arrangement with the

University (and on the availability of funding for the individual's salary, Fringe Benefits and functions).
(c) If a TGen-Employed Faculty who holds an adjunct faculty appointment ceases TGen employment for reasons other than termination for cause, he/she may be eligible to continue to hold a faculty appointment consistent with University rules and contingent upon reaching a mutually satisfactory alternative arrangement with the relevant Department Chair.
5.13.3 University-Employed Faculty. ABOR and the Universities acknowledge that if a University-Employed Faculty member ceases to be affiliated with TGen, his/her status with the University thereafter will be determined solely by reference to (a) University policies, and (b) any written contracts or commitments between the University and the faculty member.
5.13.4 Loss of Academic Appointment. If a TGen-Employed Faculty member's academic appointment expires (without renewal) or is terminated, his/her TGen employment will not then terminate unless continued academic appointment is an express condition of continued TGen employment, or unless the loss of academic appointment substantially impedes his/her ability to perform his/her employment obligations to TGen or otherwise causes the person not to comply with his/her employment agreement.

### 5.14 Graduate Students and Post-Doctoral Fellows.

5.14.1 Graduate Students. TGen-Employed Faculty are eligible to have University graduate students assist in work at TGen Facilities (or at University Facilities), subject to the students' availability and interest and subject to prior written approval by the relevant University in accordance with its policies. The TGen-Employed Faculty member shall then provide appropriate supervision, direction and evaluation. Such graduate students shall at all times be subject to University policies, and in addition shall be subject to TGen policies with respect to their activities in TGen research or at TGen Facilities. In the event of a policy conflict, the principles set forth in Section 5.12 will apply, with the University being deemed the employer of such graduate students.
5.14.2 Post-Doctoral Fellows. TGen-Employed Faculty are eligible to have University post-doctoral fellows assist in work at TGen Facilities (or at University Facilities), subject to the post-doctoral fellows' availability and interest and subject to approval by the relevant University in accordance with its policies. The TGen-Employed Faculty member shall then provide appropriate supervision, direction and evaluation. Such post-doctoral fellows shall at all times be subject to University policies, and in addition shall be subject to TGen policies with respect to their activities in TGen research or at TGen Facilities. In the event of a policy conflict, the principles set forth in Section 5.12 will apply, with the University being deemed the employer of such post-doctoral fellows.
5.14.3 Other Categories of Employecs. Because the procedures for hiring nontenure eligible positions not otherwise covered in this Section 5 may vary among Departments
across the Universities, any TGen employee wishing an affiliation with a University in such a position will apply to the appropriate Department Chair and the normal hiring process for that Department will be followed. Such appointments generally will carry the same academic rights, privileges and responsibilities as apply to other University personnel within a particular job category. The provisions of Section 5.12 shall determine the various institutional policies that apply to such individuals.
5.15 Non-Discrimination. The Parties shall comply with applicable Law with regard to State Executive Order No. 99-4 (which is incorporated herein by this reference) to the extent it is applicable to TGen and with A.R.S. §§41-1461 et seq., which mandate certain action by entities contracting with the State of Arizona to ensure that all persons, regardless of race, color, religion, sex, age, national origin or political affiliation, shall have equal access to employment opportunities. TGen shall comply with all other applicable federal and state employment Laws, rules and regulations, including the State of Arizona Equal Employment Opportunity ordinances and the Americans with Disabilities Act. TGen shall take action to ensure that applicants for employment and employees are not discriminated against due to race, creed, color, religion, sex, national origin or disability in activities including, but not limited to the following: employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. TGen further agrees that this clause will be incorporated in all Subcontracts for performance of TGen's duties hereunder.
5.16 Health and Medical Information. Each Party will furnish to any other Party, upon request, copies of all its policies with respect to protected health information and medical records confidentiality.
5.17 Other Laws. The Parties further agree to comply with all State and federal Laws, regulations and executive orders governing equal employment opportunity, immigration, the Americans with Disabilities Act, and affirmative action to the extent such may apply to them respectively.
6. FUNDING COMMITMENTS. ABOR and each University respectively agrees to fulfill the following funding commitments for TGen Faculty and facilities:

### 6.1 University of Arizona.

Gift from Research Corporation Technologies through
$\$ 1,000,000$ the University of Arizona Foundation, $\$ 200,000$ per year salary or other support for Dr. Trent (for five years)
Salary support ( $\$ 150,000$ per year) and provision of Approximately benefits in connection with University of Arizona's \$1,000,000 appointment of Dr. John Carpten (five years)
Salary support for existing University of Arizona faculty $\quad \$ 5,500,000$ who become affiliated with TGen for some portion of
their work ( $\$ 1.1 \mathrm{M} /$ year for five years)

> Provision of Affymetrix Scanner station equipment
> $\$ 450,000$
> (already delivered) and annual delivery of microarray chips valued at $\$ 50,000$ for four years (beginning January 2004)
> In-kind support and staff for general clinical research, $\$ 3,000,000$ having an aggregate value of $\$ 600,000$ per year, to support all clinical investigators working in Phoenix

TOTAL: $\$ 10,950,000$

1 In addition, the University of Arizona has offered to provide a platform for TGen/UA 2 interactions in the form of clinical genetics research infrastructure and in-kind support for 3 general clinical research, together valued at $\$ 6,000,000$ over five years.

### 6.2 Arizona State University

A. TGen Faculty and Facilities (Out of Pocket Costs) FY03-FY07

Salary support for up to four existing faculty positions
for individuals to be nominated by Dr. Jeffrey Trent
$\$ 400 \mathrm{~K} /$ year (for five years)
Start-up equipment for these faculty $\quad \$ 1,600,000$
Supercomputer facility $\quad \$ 5,200,000$
B. Campus Resources Available for TGen Support (In Kind)

New ASU faculty affiliated with TGen $\quad \$ 2,000,000$
Upgrade to ASU animal care facility $\quad \$ 1,800,000$
Upgrade/improvements to Tech Transfer operation
\$500,000
Information Technology facilities support \$1,500,000
TOTAL \$14,600,000
6.3 Northern Arizona University.

Two faculty lines @\$70K/year (for five years) $\$ 700,000$

Potential funding grants to biotechnology researchers $\quad \$ 5,000,000$ (support for the DNA Sequencing Core)

A given University's foregoing specific funding commitments are subject to reallocation within the total amount of such University's commitment by prior mutual consent of such University and TGen.
6.4 Added Conditions. It is acknowledged that the funding set forth in Sections 6.1 through 6.3 is subject to the funding contingency described in Section 3.1.4.

## 7. AVAILABILITY OF FACILITIES AND PERSONNEL

7.1 TGen Facilities. TGen Facilities will be available for periodic use by TGenEmployed Faculty for purposes of teaching appropriately qualified University undergraduate and graduate students and for other University purposes, under arrangements approved by TGen's President-SD. If TGen space, non-routine equipment, IT resources or personnel are used in connection with such instruction to any material extent, the University shall pay the reasonable costs thereof as specified by the Parties in advance.
7.2 TGen Technology "Cores". Universities may apply to TGen's President-SD to utilize TGen scientific technology "cores" for purposes of research to be conducted by University-employed faculty, whether or not otherwise affiliated with TGen. The President-SD will make reasonable efforts to accommodate such requests, consistent with available capacity, TGen's other plans and commitments, and efficient management of TGen Facilities. The Universities shall pay TGen's usual rates for such use.
7.3 University Facilities. Except as governed by Section 5.4 (regarding access by TGen-Employed Faculty to University Amenities) if TGen-Employed Faculty utilize University laboratory or classroom space, non-routine equipment, IT resources, or personnel to any material extent for which a charge or cost allocation customarily is made to University or outside users, TGen shall pay the reasonable costs thereof as specified by the Parties in advance.
7.4 Service Agreements. TGen and a University (through its Departmental, School, or University channels, as determined by the University) may enter into special bilateral or multi-lateral agreements concerning (a) the use of one another's space and equipment, (b) shared services, (c) joint purchasing, or (d) other special arrangements, all of which shall be in writing and involve fair compensation for any material items or services furnished by any Party.
7.5 Multiple Sites. Given the advantages to TGen's working scientists of being located in proximity to University Facilities and programs or to University faculty of being colocated with TGen researchers, it is expected that TGen may conduct certain programs on the
campuses of, or in collaboration with campus-based programs of, NAU, ASU, and UA; and conversely that some University scientists may choose to locate research programs at TGen Facilities.

## 8. PROGRAM INTERACTIONS

In addition to the individual faculty relationships that may develop, TGen and the Universities agree to explore all mutually beneficial means by which they can collaborate and build upon each of the successful existing biotechnology and biomedical programs at the Universities, including but not limited to: (a) the Initiative for Advancement of Therapeutics, the IBSB, and the Arizona Health Science Center's clinical programs (including the Cancer Center) at UA; (b) AZBIO and other programs at ASU; (c) programs in infectious agents, environmental biology and related disciplines at NAU; and (d) the Arrizona Health Science Center.

## 9. CONDUCT OF RESEARCH

9.1 Grantee. Each institution will apply separately for sponsored research unless some or all agree to pursue a project jointly in a given case.
(a) TGen shall be the Grantee for all externally sponsored research for which the principal investigator is a TGen-Employed Faculty, and (unless otherwise provided by Law or sponsor rules) TGen in such cases will be responsible for scientific compliance, financial accounting and other scientific and administrative obligations relating to the research.
(b) A University shall be the Grantee for all externally sponsored research for which the principal investigator is a University-Employed Faculty (or postdoctoral fellow or the like), and (unless otherwise provided by Law or sponsor rules) the University in such cases will be responsible for scientific compliance, financial accounting and other scientific and administrative obligations relating to the research.
(c) In cases in which there are co-principal investigators, consortium arrangements, or other situations involving proposed joint research not falling within the preceding sub-paragraphs of this Section 9.1, TGen's President-SD and the relevant University Affiliation Liaison(s) will devise a mutually satisfactory resolution and the project will be pursued jointly only after TGen and the University have agreed as to their relative roles and obligations.
9.2 Research Cost, Overhead Costs and Indirect Cost Recovery. When University Facilities or employees are utilized in research for which TGen is the Grantee, or TGen Facilities or employees are utilized in research for which a University is the Grantee, the Grantee will reimburse the other institution(s) for such use of personnel and facilities at the rates
paid by the Grantor, or if rates are not specified by the Grantor, at the rates agreed to in advance between the institutions in a given case. In such cases, the non-Grantee institution shall be subject to, and shall comply with, the reasonable rules of the Grantee and the Grantor regarding documentation of expenses and other similar requirements.
9.3 Separate Agreements. With respect to personnel and research not falling under preceding Section 9.1, nothing in this Agreement precludes, and indeed the Parties expressly acknowledge and agree that each may enter into, separate sponsored research agreements not involving the other.
9.4 Research Credit. To the extent consistent with NIH rules and their respective roles and functions as described herein, the Parties will use their Best Efforts to see that a University receives appropriate "credit," for NIH ranking purposes, for sponsored research for which a faculty member is a principal investigator.
9.5 Avoidance of Duplication. In accordance with Section 9.1, in cases where both TGen and a University participate in an externally sponsored research project, the Parties will coordinate in order to avoid duplicative compliance efforts, unless duplicative efforts are legally required or mandated by the Grantor. In the event of a policy conflict, the non-Grantee institution shall defer to the compliance rules and policies of the Grantee to the extent allowed by Laws and the Grantor.

### 9.6 Scientific Integrity and Conflicts of Interest.

(a) In accordance with Sections 5.10-5.12: TGen-Employed Faculty will at all times be subject to applicable Law and TGen's policies, rules and procedures regarding scientific integrity, scientific misconduct and conflict of interest; and such individuals also shall be subject to ABOR and University policies, rules and procedures regarding scientific integrity, misconduct and conflict of interest only when they engage in research (a) on a University campus or involving University Facilities or personnel; or (b) for which a University employee, student or post-doctoral fellow is the Principal Investigator and/or a University is the Grantee.
(b) In accordance with Sections 5.10-5.12: University-Employed Faculty will at all times be subject to applicable Law and the employer-University's (and ABOR's) policies, rules and procedures regarding scientific integrity, scientific misconduct and conflict of interest; such individuals also shall be subject to TGen policies, rules and procedures regarding scientific integrity, misconduct and conflict of interest only when they engage in research (a) on TGen premises or involving TGen Facilities or personnel; or (b) for which a TGen employee is the Principal Investigator and/or TGen is the Grantee.
(c) In accordance with Section 5.12.1, where feasible, and subject to any due process or other rights of the affected individuals, TGen and the University will coordinate efforts relating to the investigation and handling of scientific misconduct and/or conflict of interest allegations against persons who have relevant roles in both institutions, in order to minimize duplication and cost.
9.7 Proposal Preparation and Pre-Submission Review. In cases where both TGen and a University agree jointly to pursue an externally sponsored research project, the Parties will coordinate the preparation of all related submissions. To the extent feasible, and permissible under Law and Grantor rules, the Parties also shall coordinate internal pre-submission reviews, including IRB and IACUC review. In situations where the proposal contemplates co-Grantees or multiple Grantees, the relevant University Affiliate Liaison(s) and the TGen President-SD (or their appropriately empowered designees) will meet in advance, and determine which institution should be primarily responsible for conducting, obtaining and/or coordinating pre-submission reviews and approvals (subject to applicable federal Law). In order to facilitate the coordination set forth in this Section 9.7, TGen shall use reasonable efforts to adopt internal pre-submission review and IRB and IACUC rules, policies and procedures that are consistent with (or, at minimum, do not materially conflict with) ABOR/University rules, policies and procedures, and in all cases will ensure that such TGen rules, policies and procedures comply with applicable federal Law.
9.8 Compliance With Law and Policies. Each Party's research policies shall comply with applicable Laws and will encourage scientists to conduct research and make inventions. University-Employed Faculty shall not be subject to TGen policies and procedures relating to grants and research except as set forth in this Section 9 or as otherwise applicable in accordance with Section 5.10.2. TGen-Employed Faculty shall not be subject to ABOR/University policies and procedures relating to grants and research except as set forth in this Section 9 or as otherwise applicable in accordance with Section 5.11.1.
9.9 State Law Requirements. If state legislation is enacted so requiring, $A B O R$ shall have authority hereunder to bar on a prospective basis, for ethical reasons, the participation of persons holding faculty appointments, or the use of University facilities, in certain designated kinds of research. In such cases, ABOR shall in writing advise TGen's President-SD of the reasons for barring such research, and the Parties shall consult in good faith to agree on an appropriate course of action, including any appropriate modifications of the proposed research or this Agreement.
9.10 Export of Technical Data. Export of certain technical data may be prohibited by United States export control Laws and regulations, including the International Traffic in Arms Regulations (22 CFR Part 120 et seq.) and the Export Administration Regulations (15 CFR Part 730 et seq.). The parties agree to comply with these export Laws and regulations, including obtaining necessary exemptions, licenses or approvals prior to making actual or deemed exports or re-exports. In connection with Confidential Information, the Parties acknowledge that the originating Party is in the best position to evaluate its own Confidential Information, and
accordingly, export control compliance will be the responsibility of the provider of such Confidential Information. Any export controlled Confidential Information must be identified as such by the originating Party, including its Commerce Control List and/or United States Munitions List classification. The originating Party will obtain the necessary licenses with the cooperation of the Party receiving such Confidential Information, at the originating Party's expense.

## 10. INTELLECTUAL PROPERTY AND TECHNOLOGY TRANSFER

The Parties shall coordinate the application of their respective intellectual property and technology transfer policies to research conducted pursuant to this Agreement, as set forth in this Section 10. "Research conducted pursuant to this Agreement" means research at or in affiliation with TGen (a) conducted pursuant to a Project Summary; or (b) involving, to a material extent, University-Employed Faculty; or (c) involving, to a material extent, TGen-Employed Faculty; or (d) involving material contributions, in the form of personnel or Resources (as defined in Section 10.4.4(a)), by both TGen and one or more Universities.
10.1 Covered Intellectual Property. This Agreement is intended to cover all intellectual property rights, including all patent, trademark, copyright and trade secret rights (as defined in the Uniform Trade Secrets Act) in all subject matters created, conceived of or reduced to practice or writing or first fixed in a tangible medium of expression in the course of or as a direct result of research conducted pursuant to this Agreement, including but not limited to such rights in inventions or innovations (whether or not patentable), in all copyright, and copyrightable material (unless published in academic or scholarly media or otherwise in the public domain), and all such intellectual property rights inhering in tangible research property such as cell lines, vectors, other biological and agricultural materials, therapeutic agents or pharmaceuticals, medical devices, biologics, engineering drawings, computer software and code, integrated circuit chips, computer databases and prototype devices, improvements, modifications to and derivative works on hybrids of the foregoing, and all patents and patent applications thereon domestic and foreign, including all continuations, provisionals and divisionals thereof and all registrations and renewals of the foregoing ("Covered IP"). For the avoidance of doubt, and without limitation, Covered IP excludes (a) pre-existing intellectual property; and (b) tangible property of a Party to the extent that such tangible property involves only the realization of pre-existing intellectual property and involves de minimus inventive or original effort. The scope of each significant collaborative project or course of research shall be set forth in a Project Summary which will set forth the research tasks and objectives to be performed by each relevant Party. Each Party may engage (alone, or with other entities that are non-Parties) in other research within the same general field of research but outside the scope of work as expressed in any Project Summary, and conducted separately from any research conducted pursuant to this Agreement, and this Agreement shall not constitute any license or grant of rights by the Party engaging in such other research with respect to such research or resulting intellectual property.

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### 10.2 Lead Institution.

10.2.1 Designation of Lead Institution. At the commencement of each research project that involves, or may result in the creation or invention of, Jointly-Owned IP (or if the creation of Jointly-Owned IP is not then contemplated, then as soon as it becomes apparent), the Joint-Owner Parties (as defined in Section 10.4.4) involved in the project will designate a "Lead Institution." The Party that is the sole or prime Grantee with regard to an externally sponsored research project will be deemed the Lead Institution (subject, however, to the requirements of any applicable grant or sponsor agreement). In the case when two or more Parties are co-equal Grantees, or where there is no external sponsor (and subject to the requirements of any applicable grant or sponsor agreement), the Lead Institution shall be the employer of the "Principal Investigator" (defined as the individual with primary responsibility for conducting and supervising the research project). However, the applicable University Affiliation Liaison(s) and the TGen President-SD may by mutual consent agree to a different arrangement with respect to a specific research project (including in cases where the Lead Institution is not clearly identified pursuant to this Section 10.2.1), consistent with the Joint- Owner Parties' interests and applicable internal policies and Law, and subject to the provisions of any applicable grant or sponsored research agreement.
10.2.2 Rights and Obligations of Lead Institution. The Lead Institution, in consultation with the other Joint-Owner Parties pursuant to Sections 10.2.3 and 10.2.5: (i) shall initiate and control the filing, prosecution and maintenance of copyright applications and registrations, patent applications and patents, registrations and other protective measures concerning the Jointly-Owned IP, at the Lead Institution's expense (and subject to Section 10.5.5), provided that the other Joint-Owner Parties hereby retain the right to review and approve any such applications or registrations prior to filing; and (ii) will have the exclusive right to manage the commercialization of the Jointly-Owned IP (such as licensing, assignment (subject to Section 20.3), joint venture or spin-off of a solely owned company), including full authority to negotiate and conclude such arrangements on behalf of all the Joint-Owner Parties, without obtaining the other Joint Owner Party(ies)'s prior approval of specific terms and conditions, subject to the terms set forth in this Agreement, any third party contracts and grants, and applicable Law.
10.2.3 Commercialization of Jointly-Owned IP. To promote flexibility, TGen will seek to qualify as an "organization which has as one of its primary functions the management of inventions" as that phrase is used in the Bayh-Dole Act, 35 U.S.C. §202 (c)(7)(A). The Lead Institution will use its Best Efforts to ensure that each agreement entered into by the Lead Institution for the commercialization of Jointly-Owned IP:
(a) shall be commercially reasonable and shall include provision for the payment of reasonable royalties or other reasonable compensation;
(b) shall require a regular accounting to the Lead Institution of revenues and other amounts payable in connection with the grant of rights in the JointlyOwned IP, and shall include a right to audit;
(c) shall not violate any existing contract of any of the joint owners of the Jointly-Owned IP of which the Lead Institution has notice;
(d) shall reserve on behalf of ABOR and the other Joint Owner Partylies (a royalty-free license to use the Jointly-Owned IP in connection with education and research (without sublicensing, other than in connection with non-commercial experimental use and collaborative research involving non-profit or educational institutions), and the right to make the Jointly-Owned IP public through publication or presentation, consistent with the provisions set forth in Sections 10.4.6 and 16 below.

The Lead Institution shall promptly report to the other Joint Owner Party/ies on any material deviation from these principles prior to concluding such agreement, and shall not conclude such agreement without the written approval of the other Joint Owner Party/ies with respect to all such non-conforming terms and conditions.
10.2.4 Lead Institution Not Subject to Other Party's Technology Transfer Policy. As a joint owner of Jointly-Owned IP, the Lead Institution shall not be considered to be a "Patent Management, Technology Management or Technology Development Entity," as contemplated by ABOR Technology Transfer Policy 6-909.10C, nor shall Lead Institution be considered a "technology management agent or firm" pursuant to TGen's Intellectual Property policy; and therefore the Lead Institution shall not be subject to the policies of any other Party/ies applicable to technology transfer.
10.2.5 Consultation With Co-Owners. The Lead Institution will consult with the other institution(s) that participated in the development of the Jointly-Owned IP regarding commercialization to a reasonable extent or as specifically provided in a Project Summary. If the parties fail to enter into a Project Summary, then all Joint Owners shall be deemed to have agreed to commercialize the Jointly-Owned IP, subject to the other terms and conditions of this Agreement applicable to such commercialization.
10.2.6 Ownership Interests Unaffected. Parties shall have ownership interests and rights to Net IP Revenues as determined pursuant to Section 10.4 below, without regard to which institution is the Lead Institution.

### 10.3 Disclosure; Government and Sponsor Rights.

10.3.1 Disclosures. TGen-Employed Faculty, University-Employed Faculty, and Independent Contractors (as defined below in this section) retained by a Party in connection with research projects hereunder, will be required by their respective employers or contracting Parties to make disclosures of intellectual property in accordance with Law and the policies of such employer (or of the institution retaining the Independent Contractor), and to disclose promptly to their employer (or, in the case of an Independent Contractor, to the Party retaining the Independent Contractor) all inventions and other intellectual property developed in the course of their employment or other work for such Party, whether or not such intellectual property is patentable. An "Independent Contractor" is an individual who performs work or research for
one or more Parties, but who is not, with respect to such activity, subject to the Party/ies' direction as an employer, and as used in this Section 10, such term excludes those independent contractors retained by an external sponsor or other unaffiliated third party involved in the work or research.
10.3.2 Notification of Parties. The institution to which disclosure is made under Section 10.3 .1 will promptly advise the other Party (i.e., TGen will advise each University involved in the applicable research project, and vice versa) of the disclosure of any Covered IP and identify any trade secret information included in such disclosure as "Confidential Information"; provided, however, that in the case of Covered IP that is not Jointly-Owned IP but is owned by a Party pursuant to Section 10.4.4(a) or (b), such notification shall be subject to any additional protective measures as may be required by the owner in order to prevent the possible loss of intellectual property protection through improper disclosure; and, without limitation of the foregoing, each Party that receives such disclosure of Covered IP shall treat such disclosure as Confidential Information pursuant to Section 16. Notification by TGen to the Universities shall be sent to the attention of the office or entity charged with managing each University's intellectual property (i.e., University of Arizona, to Director, Office of Technology Transfer; Arizona State University, to the Chief Executive Officer of Arizona Technology Enterprises; and Northern Arizona University, to the Associate Provost for Research and Graduate Studies); and notification by a University to TGen shall be sent by such office or entity to the attention of TGen's Director of Technology Transfer.
10.3.3 Government and Sponsor Rights. Certain Covered IP may be subject to the rights of external sponsors or federal or state agencies that support the Principal Investigator's laboratory and work in the field of research. Each Party involved in a research project shall inform the other Party of the ownership or use rights of any sponsor or government agency when it provides any disclosure required hereunder (i.e., TGen will so advise each University involved in the applicable research project, and vice versa).

### 10.4 Ownership of Covered IP.

10.4.1 Assignment of Rights. Subject to the provisions of this Agreement regarding revenue-sharing, TGen will require its employees and Independent Contractors performing any work under this Agreement (including but not limited to TGen-Employed Faculty) to assign to TGen all rights to any Covered IP developed by such individuals in the course of their employment by (or work for) TGen. Subject to the provisions of this Agreement regarding revenue-sharing, each University will require its employees and Independent Contractors performing any work under this Agreement (including but not limited to UniversityEmployed Faculty) to assign to their respective University all rights to any Covered IP developed by such individuals in the course of their employment by (or work for) the University.
10.4.2 Intemal Distribution of Proceeds. TGen and each University shall maintain an intellectual property policy that provides a clear process for determining in each case the portion (if any) of that Party's share of Net IP Revenues that will be offered to any author or inventor of Covered IP (as determined by the U.S. Copyright or Patent Laws), to any author's or inventor's academic Department (where applicable), and other internal institutional stakeholders.
10.4.3 Participation in For-Profit Ventures. TGen and each University shall maintain an intellectual property policy that provides a clear process for determining in each case whether and under what conditions such Party, its employed authors and inventors or others may receive equity participation in for-profit ventures arising from their research or work.
10.4.4 Ownership Principles. Ownership of Covered IP shall be determined based on the following.
(a) "TGen Owned IP" is Covered IP (as defined in Section 10.1 above) created, conceived of or reduced to practice or writing or first fixed in a tangible medium of expression solely by TGen-Employed Faculty (or by other TGen employees or Independent Contractors retained solely by TGen) in the course of or as a direct result of research conducted pursuant to this Agreement, without any University employee (or Independent Contractor retained solely by any University) qualifying as a co-inventor or joint author of the Covered IP under applicable U.S. patent or copyright law, and with no significant use of Resources (as defined in Section 10.4.4(h) below) of any University. TGen Owned IP shall remain the sole and exclusive property of TGen, and will be subject to TGen intellectual property and technology transfer policies. ABOR and the Universities (and their employees) shall have no title or claim to such TGen Owned IP, except as expressly provided for herein or in a separate written agreement.
(b) "University Owned IP" is Covered IP (as defined in Section 10.1 above) that is owned by ABOR, on behalf of one or more University/ies, and that is created, conceived of or reduced to practice or writing or first fixed in a tangible medium of expression solely by University-Employed Faculty (or by other University employees or Independent Contractors retained solely by University) in the course of or as a direct result of research conducted pursuant to this Agreement, without any TGen employee (or Independent Contractor retained solely by TGen) qualifying as a co-inventor or joint author of the Covered IP under applicable U.S. patent or copyright law, and with no significant use of Resources (as defined in Section 10.4.4(h) below) of TGen. TGen (and its employees) shall have no title or claim to such University Owned IP, except as expressly provided for herein or in a separate written agreement.
(c) "Jointly-Owned IP" is Covered IP (as defined in Section 10.1 above) created, conceived of or reduced to practice or writing, or first fixed in a tangible medium of expression by both TGen-Employed Faculty (and/or other TGen employees or Independent Contractors) and UniversityEmployed Faculty (and/or other University employees or Independent Contractors) in the course of or as a direct result of research conducted pursuant to this Agreement; provided that to qualify as Jointly-Owned IP: (i) there must be at least one inventor or author of such Covered IP (as defined under applicable U.S. patent or copyright law) who is an
employee of (or Independent Contractor retained for purposes of the research by) TGen and at least one inventor or author of such Covered IP who is an employee of (or Independent Contractor retained for purposes of the research by) a University or (ii) section 10.4 .4 (d) applies. JointlyOwned IP shall be owned by TGen on the one hand, and by ABOR on behalf or one or more University/ies, on the other as "joint owners" as such term is defined under the applicable U.S. patent and/or copyright Laws. Jointly-Owned IP shall be owned equally by each JointOwner Party, unless a different percentage of ownership is agreed to in writing by TGen on the one hand, and ABOR and all Universities on whose behalf ABOR is the owner of record, on the other. A "Joint-Owner Party" for purposes of this Section 10 shall be defined as TGen and each University involved in the research (on whose behalf ABOR is the owner of record) that results in Jointly-Owned IP (collectively, the "Joint-Owner Parties").
(d) Covered IP Developed by a Party Through Significant Use of the Other Party's Resources. Notwithstanding any other provision of this Section 10.4.4, with respect to Covered IP that would otherwise be considered "TGen Owned IP" or "University Owned IP" but for the significant use of the other Party's Resources (as defined in Section 10.4.4(a) above), such Covered IP shall be considered Jointly-Owned IP unless otherwise agreed by TGen and the applicable University(ies) in writing at the commencement of the research project leading to the creation of such Covered IP.
(e) "Gross IP Revenues" means all revenues including sales revenues, royalties, current or future equity, or other interests, options, licensing fees, "milestone payments," or other remuneration or things of value received by a Party hereto from third parties as consideration for the grant of rights in Jointly-Owned IP, and all infringement damages awards received by a Party attributable to the Jointly-Owned IP (but shall not include amounts received as research funding, provided that the research funding only includes cost plus reasonable and customary overhead rates).
(f) "Costs" means all direct, out-of-pocket costs reasonably incurred, and not otherwise reimbursed in connection with: obtaining, maintaining, licensing or conveying, defending in litigation or otherwise, such JointlyOwned IP rights substantially for the benefit of all owners thereof, and any actions specifically undertaken in connection with the licensing or other commercialization of the Jointly-Owned IP. Costs shall expressly exclude research costs, overhead and other indirect costs unless otherwise agreed to in writing by the Joint Owner Parties.
(g) "Net IP Revenues" means Gross IP Revenues less: (i) all Costs; and (ii) the Lead Institution's technology licensing fee pursuant to Section 10.6,
which fee shall be calculated as a percentage of the difference between Gross IP Revenues and Costs.
(h) "Resources" shall mean those resources of a Party that significantly contribute to the creation of Covered IP, and which are either (i) the result of the intellectual efforts of that Party's employees or Independent Contractors or (ii) involve use of facilities embodying substantial intellectual property of that Party's employees or Independent Contractors, and the use of which is not customarily made available by that Party to third parties solely on a fee for service or cost recovery basis. The determination of whether such Resources are or are not used, and whether a resource made available by one Party to another Party pursuant to Section $5.4(2)$ or Section 6 is or is not the kind customarily made available solely on a fee for service or cost recovery basis, shall be made prior to the commencement of the research and concurrent with the Parties' agreement on the Project Summary and associated budget, or pursuant to amendments thereto mutually agreed by the Parties.

Except as otherwise specified herein or by the processes set forth herein, no Party grants any of its intellectual property rights to any other Party, and each Party retains all of its intellectual property ownership rights.
10.4.5 Publication Rights Related to Jointly- Owned IP. Unless otherwise expressly agreed in writing by the Joint Owner Parties and by the Principal Investigator with respect to any specific research project that involves Jointly-Owned IP, and subject to the prepublication review procedures in Section 10.4.6 and the provisions of Section 10.12, the JointOwner Parties of Jointly-Owned IP each shall have the right to present at international, national or regional professional meetings or symposia, and to publish in journals, theses or dissertations, or otherwise publish in the manner of their choosing (consistent with the publishing Party's applicable policies and prevailing academic standards), methods, information and data resulting from or gained in pursuing a research project giving rise to Jointly-Owned IP.
10.4.6 Pre-Publication Review. Prior to the publication or other public presentation of any methods, information or data resulting from or gained in pursuing a research project hereunder that gives rise to Jointly-Owned IP, the Joint-Owner Party wishing to publish or present (herein, the "Publisher") shall comply (and shall cause its PI and other employees involved in the research to comply) with the following procedures:
(a) In order to avoid improper disclosure of Confidential Information or loss of patent or other intellectual property protection through public disclosure of said information, the Publisher will furnish the other Joint Owner Party/ies with copies of any proposed publication or presentation at least thirty (30) days in advance of such proposed publication or public presentation;
(b) The other Joint Owner Party/ies shall have thirty (30) days after receipt of said copies to object to such proposed public dissemination; in which
event the Publisher shall refrain from making such publication or presentation for such reasonable time (not to exceed ninety (90) days, except that a reasonable, limited extension may be agreed upon by the Joint Owner Party/ies in exceptional circumstances) as required for the other Joint Owner Party/ies to file the appropriate patent application or to take other appropriate measures to protect intellectual property interests;
(c) The Joint Owner Party/ies shall have the right to require that any information it/they can substantiate as being proprietary (other than their proprietary interest in the Jointly-Owned IP) or Confidential Information of such Party/ies be deleted from the materials published or presented to third parties by the Publisher, or that portions thereof be rewritten so as to protect the Joint-Owner Party/ies' proprietary rights and Confidential Information.
10.4.7 Access to Data. Data generated under this Agreement shall be the property of the institutional Party or Parties that created the data. Except as may be prohibited by Law or otherwise as agreed to in writing by the Parties, all Parties participating in research will have access to all data arising from it, subject to applicable requirements for the treatment of Confidential Information as set forth in this Agreement.

### 10.4.8 Distribution of Revenues.

(a) TGen shall have the right to retain (and internally distribute, pursuant to Section 10.8 ) all revenues derived solely from all TGen Owned IP, unless it agrees otherwise in writing in a given case.
(b) Each University shall have the right to retain (and internally distribute, pursuant to Section 10.8) all revenues derived solely from that institution's University-Owned IP, unless it agrees otherwise in writing in a given case.
(c) With respect to Jointly-Owned IP, the Joint Owner Parties shall share in and receive distributions of Net IP Revenues equally, unless a different royalty distribution has been agreed to in writing.
(d) The Lead Institution will issue reports to the other Joint Owner Parties regarding the commercialization of Jointly-Owned IP, along with reports regarding the payment of all Costs and the distributions of Net IP Revenue. Such reports shall be issued (and such distributions shall be made) on a schedule consistent with the Lead Institution's policies, but no less often than annually.
10.5 Lead Institution Technology Licensing Fee. For its indirect expenses and efforts in managing the patenting/copyrighting and commercialization process with respect to
any Jointly-Owned IP, the Lead Institution in each case shall be entitled to a reasonable fee to be negotiated, but not exceeding $15 \%$ of the difference between Gross IP Revenues and Costs.
10.6 Maintenance of Records. For the term of any related patent or copyright, but in no event less than five (5) years, the Lead Institution shall maintain accurate records (in accordance with generally accepted accounting principles for such organizations and applicable Law), of the Costs incurred by the Lead Institution (and as applicable, by other Joint Owner Parties of which the Lead Institution has notice), and Gross IP Revenues received, in connection with all Jointly-Owned IP. Prior to incurring material costs, which it will or may seek to treat as Costs hereunder, the Joint-Owner Party that is not the Lead Institution will consult with the Lead Institution and then shall seek in good faith to agree on the appropriate treatment of such costs, subject (in the event of any Dispute) to Section 19. Each Joint-Owner Party hereto, and ABOR, shall have the right, as to any Jointly-Owned IP in which it has an ownership interest, to inspect the Lead Institution's and other Joint Owner Parties' records with respect to such Jointly-Owned IP, upon reasonable advance notice.
10.7 Internal Distribution. TGen and each University (a) shall be responsible for distributing a portion of its respective share of Net IP Revenues to its own employed authors and inventors to the extent required by that institution's applicable policies and contracts and (b) may distribute the other portions of that institution's share of Net IP Revenues internally to authors and inventors, other participating scientists, staff, a Department, other institutional stakeholders, or the institution itself as it deems proper under its own policies and applicable Law.
10.8 Compliance With Intellectual Property Policies. TGen and each University shall require their respective personnel (e.g., TGen-Employed Faculty, University-Employed Faculty, other employees, technical staff, post-graduate students, post-doctoral fellows, other student employees, and Independent Contractors) to comply with the applicable intellectual property policies of the institution that employs them or otherwise retains their services, and with the applicable terms hereof applicable to Covered IP, including the disclosure obligations and the requirement of assignment of rights in any Covered IP to such institution.
10.9 Further Assurances. TGen and each University will execute such documents and provide such assistance and cooperation as is necessary or reasonably requested by a Party to implement this Section 10, and will, when needed or reasonably requested, use its Best Efforts to obtain the same from its employees, students and Independent Contractors. ABOR and each of the Universities represents to TGen, and TGen represents to ABOR and the Universities, that this Section 10 complies with all of their respective intellectual property and technology transfer policies.

## 11. APPROVAL PROCESS

TGen, on the one hand, and ABOR and each University, on the other, each hereby agrees that it shall use its Best Efforts to complete as promptly as feasible whatever internal processes are required, and obtain whatever approvals are necessary, in order fully to effectuate this Agreement in accordance with its terms.

## 12. IMPLEMENTATION

Each of the Parties hereto shall take or cause to be taken such further actions, execute waivers or consents, and deliver and file or cause to be executed, delivered and filed such further documents and instruments, and use its Best Efforts to obtain third party consents (including regulatory approvals), as may be reasonably necessary or as may be reasonably requested by a Party in order to fully effectuate the provisions of this Agreement.

## 13. COORDINATION IN FUNDRAISING

13.1 Protocol. The Parties acknowledge that an effective program of development and philanthropy is critical to the long-term success both of TGen as an independent biomedical research institute, and to various specialized biomedical programs of the Universities. Therefore, with due respect for the independent missions of each Party, the Parties agree to use their Best Efforts to develop, no later than March 30, 2004, a mutually acceptable fundraising protocol involving coordination whenever appropriate, with the goal of attracting maximum contributions from donors and expanding their overall fundraising success. This protocol will relate primarily to development efforts within Arizona. It will be respectful of each University's right separately to continue to pursue development opportunities with respect to non-biomedical and nongenomics related missions, and of both TGen's and the Universities' right separately to pursue development opportunities of any kind from sources outside of Arizona.
13.2 Non-Applicability of ABOR/University Policies to TGen Fundraising. ABOR/University policies on development and gifts will not apply when TGen Employed Faculty (or other TGen employees, directors, officers or contractors) engage in fundraising on behalf of TGen; provided that when engaging in such activities such individuals shall make clear (to the extent there is any reasonable likelihood of confusion) that they are not fundraising on behalf of any University; and provided further that such individuals shall act in a manner consistent with the fundraising protocol described in Section 13.1 of this Agreement.

## 14. REPORTS AND OTHER INFORMATION

14.1 Periodic Reports. TGen shall promptly provide ABOR and each University President with each Annual Report, or more frequent summary of operations, which TGen prepares for distribution to stakeholders. The Annual Report shall include financial statements certified by TGen's outside independent auditors and prepared in accordance with accounting principles generally accepted for similar organizations.
14.2 Examination of Back-Up Documentation. For good cause arising from any of their rights or interests hereunder, set forth in writing in a request to TGen, ABOR or a University shall have the right to reasonable review of relevant TGen books, documents and records relating to transactions and functions involving faculty or otherwise arising under this Agreement; provided that provision of such information may be conditioned upon appropriate arrangements to ensure that if such information is inappropriate for public disclosure (such as proprietary, trade secret information, legal matters and sensitive personnel matters), it will be handled in a manner so that it will not become publicly available, except as provided by Law.
14.3 Inspection and Audit of TGen Records. To the extent required by law, TGen shall comply with the certified financial and compliance audit provision of A.R.S. §35-181.03 and A.R.S. $\S \S 35-214,41-2548$ and 41-1279.04. The Parties also shall be subject to the specific information sharing requirements set forth in Sections 10.7 and 18, and to any other recordsaccess provisions contained herein. To the extent required by A.R.S. § 35-214, TGen agrees to retain all records relating to this Agreement and make such records available at all reasonable times for inspection and audit by the Auditor General of the State of Arizona during the Term of this Agreement and for a period equal to the term of any related patent or copyright, but in no event less than five (5) years after the completion of this Agreement. The records shall be provided at Phoenix, Arizona, or another location designated by the Auditor General upon reasonable notice to TGen.
14.3.1 Post-Termination Retention. If this Agreement is completely or partially terminated, the records relating to the work terminated shall be preserved and made available for a period of five (5) years from the date of any such termination.
14.3.2 Records Relating to Disputes. Records that relate to disputes, litigation or the settlement of claims arising out of the performance of this Agreement or to cost and expenses under such Subcontract to which exception has been taken by ABOR shall be retained by TGen until such appeals, litigation, claims or exceptions have been finally resolved.
14.4 Public Records. Section 16 and any other provision of this Agreement to the contrary notwithstanding, the parties acknowledge that ABOR is a public agency, and as such is subject to the Arizona Public Records Act, A.R.S. §§39-121.01, 39-121.02 and 39-121.03. Any provision of this Agreement regarding confidentiality of information or records is limited to the extent necessary to comply with the provisions of State Law. ABOR agrees to keep confidential any and all information and/or documents designated as confidential or proprietary by TGen to the fullest extent permitted by Law, including A.R.S. §15-1640. In the event a public records request is made for information and/or documents designated as confidential or proprietary by TGen, ABOR will notify TGen as soon as possible.
14.5 Enforcing Rights. Without limiting the other provisions of this Section 14, each Party shall promptly provide to another Party upon request, all information, records or reports which it possesses which are reasonably requested by another Party to monitor or enforce the requesting Party's rights under this Agreement, in the case of production to ABOR, subject to the proviso set forth in Section 14.2.
14.6 New or Changed Policies. TGen shall promptly make available to and advise ABOR and each University of, and each of them shall promptly make available to TGen and advise it of, any new or changed policies they adopt of which the other might reasonably need notice in order to manage its personnel and facilities or in order to perform its obligations under this Agreement.

## 15. INSURANCE AND INDEMNIFICATION

15.1 ABOR and University Insurance. ABOR and each University provide statutory insurance coverage as provided by State Risk Management pursuant to A.R.S. §§ 41621 to $\S \S 41-625$.
15.2 ABOR and University Liability. ABOR and each University each shall bear responsibility for its own wrongful conduct or negligence in connection with or in performance of this Agreement by such Party, its officers, directors, trustees, employees, contractors or agents.
15.3 TGen Insurance. TGen shall obtain and maintain throughout the Term at its expense in commercially reasonable amounts: (a) property, general liability, automobile liability, and employers' liability insurance coverage for any TGen Facilities; (b) professional liability and workers compensation insurance for the performance by TGen employees of their functions on behalf of TGen; and (c) directors and officers liability insurance. By June 2004, TGen shall obtain, and shall thereafter maintain throughout the Term, at its expense in commercially reasonable amounts, errors and omissions liability insurance for TGen and its officers, directors, trustees, employees and agents. By the earlier of September 2004 and the commencement of clinical trials, TGen shall obtain, and shall thereafter maintain throughout the Term, at its expense in commercially reasonable amounts, professional liability insurance for TGen and its officers, directors, trustees, employees and agents. All insurance required pursuant to this Agreement shall be on an occurrence basis unless a particular type of insurance is not available on an occurrence basis on commercially reasonable terms and is available on commercially reasonable terms only on a claims made basis, in which case such insurance shall include (or subsequently be made to include) "tail" coverage in the event of this Agreement's expiration or termination (provided that tail coverage is available on commercially reasonable terms). Upon request, TGen shall provide to $A B O R$ written documentation evidencing such insurance coverage and its basis for the amount of insurance being commercially reasonable, and any determination that a type of insurance is not available on commercially reasonable terms or that naming an additional insured or loss payee for a type of insurance is not available on commercially reasonable terms or that obtaining any additional insurance required under Section 15.3.5 is not commercially reasonable or not available to TGen. For purposes of this Section 15, insurance coverage or features will be deemed "commercially available" or "available on commercially reasonable terms" and obtaining additional coverage will be deemed "commercially reasonable" if such coverage or feature is available at a premium that is not unreasonable or unduly burdensome to TGen given its then-current financial condition and the potential for liability to ABOR and the Universities given TGen's then-current activities. Without limiting any liability or any other obligation of TGen, TGen shall purchase and maintain
(and use reasonable efforts to cause its Subcontractors (other than any Subcontractor that is an agency of the State of Arizona) to purchase and maintain where applicable), in a company or companies lawfully authorized to do business in the State of Arizona, and rated at least A VII in the Current A.M. Best's, the minimum insurance coverage below:
(i) Directors and Officers Liability (Nonprofit) coverage for $\$ 5,000,000$ Each Wrongful Act and $\$ 5,000,000$ Aggregate Wrongful Acts, including coverage for all elected and/or appointed positions including outside directors (specifically, but without limitation, any person appointed pursuant to Section 4.1).
(ii) Fidelity/Employee Dishonesty coverage (also known as "Crime Policy") for $\$ 2,000,000$ naming the State of Arizona and ABOR and the Universities as additional insureds. Such Policy shall include coverage for any third party in custody or control of, or access to, money and securities under this Agreement.
(iii) Excess liability coverage for property damage liability, general liability, automobile liability, and employers' liability insurance, in an amount such that the sum of primary and excess coverage is at least $\$ 5,000,000$.
15.3.1 Certified Copies. The State of Arizona and ABOR reserve the right to request and receive a binder or certificate of insurance with respect to each policy required hereunder within ten (10) calendar days of execution of this Agreement (and within ten (10) calendar days after each policy renewal) and certified copies of all policies required hereunder as soon after request as reasonably possible.
15.3.2 Certificates of Insurance. Certificates of Insurance or binders acceptable to the State of Arizona and ABOR shall be issued and delivered prior to the commencement of this Agreement, and shall identify this Agreement and shall, for coverage under Section 15.3 (other than Directors and Officers Liability, professional liability, errors and omission, workers compensation and property insurance where the State of Arizona and ABOR have no insurable interest in the property), name the State of Arizona and ABOR and the Universities as Additional Insured (or, during any period in which naming an additional insured on a particular type of insurance is not commercially available, then naming the State of Arizona and ABOR and the Universities as loss payee). The certificates, insurance policies and endorsements required hereunder shall contain a provision that coverages afforded will not be canceled until at least thirty (30) days (or sixty (60) days if such provision is commercially available) prior written notice has been given to each University, the State of Arizona and ABOR. All coverages, conditions, limits and endorsements shall remain in full force and effect as required in this Agreement.
15.3.3 Noncompliance. Failure on the part of TGen to meet these requirements shall constitute a material breach of contract, upon which the State of Arizona and ABOR may terminate this Agreement pursuant to Section 17 or, at its discretion, after five (5) business days from lapse of coverage, procure or renew such insurance and pay any and all premiums in connection therewith, and all monies so paid by the State of Arizona and ABOR shall be repaid
by TGen upon demand, or the State of Arizona and ABOR may offset the cost of the premiums against any monies or disbursements due to TGen.
15.3.4 Rights of Recovery. TGen and its insurer(s) providing the required coverages shall waive their rights of recovery against each University, ABOR, the State of Arizona, its Departments, Employees and Officers, Agencies, Boards and Commissions.
15.3.5 Changes. If TGen undertakes new material activities which are of a kind not covered by the types of insurance set forth in the preceding subsections of this Section 15.3, or, if the level of risk to the State of Arizona arising from TGen activities, as reasonably determined by any of the Universities, ABOR, or the Arizona Department of Administration, Risk Management Department, materially increases due to a new type of activity, such as through the sponsorship or conduct of clinical trials by TGen, ABOR reserves the right, upon direction from the Arizona Department of Risk Management, to require in writing that TGen obtain additional insurance, provided that (1) obtaining such additional insurance is commercially reasonable and it is available to TGen, and (2) TGen is afforded sixty (60) days, or such longer period as is necessary, to diligently seek and obtain such insurance. In any event, TGen shall notify the Universities of the date TGen expects to commence the sponsorship or conduct of clinical trials by TGen, as soon as reasonably possible after such date becomes known to TGen.
15.4 TGen Indemnification. TGen hereby agrees to indemnify, hold harmless and defend the State of Arizona, ABOR and each University, and each of their respective officers, directors, trustees, employees, contractors and agents, from and against any and all liability, loss, damages, claims, causes of action and expenses associated therewith (including reasonable attorneys' fees and costs of litigation, which may include reasonably allocated costs of in-house counsel and staff) to the extent caused or asserted to have been caused by any act or omission in connection with or in performance of this Agreement by TGen, its officers, directors, trustees, employees, contractors or agents, including without limitation, any actual or alleged infringement of any United States patents or copyrights arising from TGen's use of any equipment, materials, or information prepared or developed in connection with this Agreement. ABOR shall give TGen written notice of such claim, action, or suit together with full information. ABOR shall cooperate with TGen with regard to any claim, action, or suit. ABOR, acting in its sole discretion, may participate in the defense of any such claim, action, or suit if principles of governmental or public law are involved. However, if ABOR participates it shall not assess its costs or expenses to TGen under this subsection without TGen's written consent.
15.5 Substitution of Equipment, Materials or Information. If, in the opinion of counsel for TGen or ABOR (on behalf of one or more University), any equipment, materials or information to be made available by one Party to the other hereunder are likely to or do become the subject of a claim of infringement of a United States patent or copyright, then without diminishing TGen's obligations under Section 15.4, or ABOR's obligations under Section 15.2, either such Party may, with the written consent of the other Party, substitute other equally suitable equipment, materials and information, or at the option and expense of such Party, obtain the right for TGen or ABOR to continue the use of such equipment, material and information.
15.6 Survival. The provisions of Sections $15.2,15.4$ and 15.5 shall survive the expiration or termination of this Agreement.

## 16. CONFIDENTIAL INFORMATION

In negotiating and performing this Agreement, each Party may become privy to Confidential Information of another Party or Parties. The Parties agree that all Confidential Information and all copies and modifications thereof are the property of the originating Party; that Confidential Information constitutes valuable assets and trade secrets of such Party; and that during and after the Term, each recipient Party shall, except as required by Law or by order of court (in which case a Party shall provide prompt prior notice to the Party whose property the Confidential Information is) or as necessary to perform its obligations or exercise its rights under this Agreement:
(a) hold such Confidential Information of an originating Party in strict confidence with at least the same degree of care as the recipient Party uses for its own Confidential Information;
(b) refrain from using such originating Party's Confidential Information except in advancement of the Parties' joint efforts and future cooperation pursuant to the Affiliation;
(c) limit access to such originating Party's Confidential Information to only those of its employees and agents who need access to such Confidential Information, and, if reasonably requested by the originating Party, require its employees, and agents to execute nondisclosure agreements; and
(d) refrain from, and instruct its employees and agents to refrain from, directly or indirectly, voluntarily or involuntarily, using, selling, leasing, assigning, transferring, disclosing or otherwise making available any part of such originating Party's Confidential Information to others, except with the written consent of the originating Party.

## 17. TERM AND TERMINATION

17.1 Initial Term. The Initial Term of the affiliation under this Agreement shall be for a period of ten (10) years commencing at the Effective Date hereof, subject to each Party's termination rights as set forth in this Section 17, and in Section 3.1.4, and provided that: (a) the Universities' funding commitments set forth in Section 6 are for five years only, and (b) there is no assurance of, but the Universities and ABOR will make reasonable efforts to arrange, funding hereunder after such initial five-year period.
17.2 Successive Terms. ABOR (on behalf of itself and one or more of the Universities) and TGen may elect to renew this agreement for successive five (5) year Terms by
providing each other with written notice of its decision to renew, at least one hundred eighty (180) days prior to the end of any then-current Term. If either ABOR or TGen does not provide notice of intent to renew, then this Agreement shall terminate at the end of the then-current Term (subject to earlier termination as provided herein).

### 17.3 Termination By TGen.

17.3.1 Total Termination. TGen may terminate this Agreement in its entirety upon written notice to ABOR and each University if ABOR breaches any material obligation under this Agreement (including but not limited to the funding obligations set forth in Section 6); provided, however, that the right to terminate under this Section 17.3 .1 shall not become effective in such instance: (a) if ABOR promptly seeks to cure such event and diligently pursues cure, and does cure such event within ninety ( 90 ) days; provided, however, that if such breach is not curable by the payment of money, does not involve an immediate threat to health or safety, and cannot reasonably be cured within ninety (90) days (but is reasonably susceptible of cure), the right to terminate hereunder shall not become effective if the defaulting party commences such cure within the ninety ( 90 ) day period and thereafter diligently and continuously prosecutes same to completion (and satisfies requests for evidence of diligent and continuous prosecution of cure) and continues to perform for all of its other obligations hereunder during such period, unless otherwise resolved pursuant to the Dispute Resolution procedure described in Section 19.
17.3.2 Termination as to University. TGen may terminate this Agreement as to a particularly University if that University breaches any material obligation under this Agreement; provided, however, that the right to terminate under this Section 17.3.2 shall not become effective in such instance: (a) if the University promptly seeks to cure such event and diligently pursues cure, and does cure such event within ninety ( 90 ) days; provided, however, that if such breach is not curable by the payment of money, does not involve an immediate threat to health or safety, and cannot reasonably be cured within ninety ( 90 ) days (but is reasonably susceptible of cure), the right to terminate hereunder shall not become effective if the defaulting party commences such cure within the ninety ( 90 ) day period and thereafter diligently and continuously prosecutes same to completion (and satisfies requests for evidence of diligent and continuous prosecution of cure) and continues to perform for all of its other obligations hereunder during such period, unless otherwise resolved pursuant to the Dispute Resolution procedure described in Section 19.
17.4 Termination by ABOR. ABOR, on behalf of itself and all Universities, may terminate this Agreement in its entirety upon written notice to TGen if:
(a) TGen breaches any material obligation under this Agreement; provided, however, that the right to terminate under this Section 17.4 shall not become effective in such instance: if TGen promptly seeks to cure such event and diligently pursues cure, and does cure such event within ninety ( 90 ) days; provided, however, that if such breach is not curable by the payment of money, does not involve an immediate threat to health or safety, and cannot reasonably be cured within ninety ( 90 ) days (but is reasonably susceptible of cure), the right to terminate hereunder shall not become effective if the
defaulting party commences such cure within the ninety ( 90 ) day period and thereafter diligently and continuously prosecutes same to completion (and satisfies requests for evidence of diligent and continuous prosecution of cure) and continues to perform for all of its other obligations hereunder during such period, unless otherwise resolved pursuant to the Dispute Resolution procedure described in Section 19.
(b) TGen fails to maintain the insurance coverage required pursuant to Section 15.3 above for the duration of this Agreement, unless any such failure or lapse is cured without actual prejudice to ABOR within ten (10) business days from lapse of coverage, or there is a Dispute involving the level of coverage required, which shall be resolved pursuant to Section 19.
(c) TGen loses its status as a tax-exempt organization under I.R.C. Section 501(c)(3).
(d) TGen is unable to pay its debts when due; or the existence of a general assignment made by TGen for the benefit of its creditors; or upon the filing by or against TGen of a voluntary or involuntary petition in bankruptcy; or upon the appointment of a receiver or the commencement under any law relating to bankruptcy, insolvency, reorganization or relief of debtors, or proceedings for the composition, extension, arrangement or adjustment of any of TGen's obligations (unless any of the foregoing are promptly dismissed or resolved); or upon the suspension or discontinuance of TGen's business.
(e) Given that ABOR's and the Universities' performance hereunder is dependent upon the appropriation of funds by the Legislature of the State of Arizona, and should the Legislature fail to appropriate the funds necessary to allow ABOR or a University to fulfill its obligations hereunder as determined by ABOR or the affected University, ABOR (on its own behalf or behalf of one or more of the affected Universities) may terminate this Agreement without any further obligation upon ABOR or the affected University, as applicable, provided that ABOR shall use its Best Efforts to reallocate or allocate funds so as to fulfill to the fullest extent possible its obligations hereunder. ABOR agrees to notify TGen as soon as reasonably possible after the unavailability of said funds comes to ABOR's attention, and ABOR may terminate within 90 days thereafter upon written notice to TGen, provided that this shall not reduce ABOR's or the University's obligation to fund costs and expenses previously and duly incurred for the then-applicable Arizona fiscal year by TGen in reliance upon any ABOR or University funding commitment and which ABOR has agreed to pay in accordance with other provisions of this Agreement.
(f) This Agreement is subject to the provisions of ARS 38-511, and ABOR (on behalf of one or more of the Universities) may cancel this Agreement if any person significantly involved in negotiating, drafting, securing or obtaining
this Agreement for or on behalf of ABOR or any University becomes an employee or a consultant to TGen with reference to the subject matter of this Agreement while this Agreement or any extension thereof is in effect.
17.5 Termination By A University. A University may terminate this Agreement specifically as to its affiliation with TGen on the same basis as ABOR is permitted to terminate under Section 17.4 above, but only with the prior written consent of ABOR.
17.6 Effect of Termination. Prior to the effective date of expiration or termination (entirely or as to some Parties) of this Agreement for any reason, ABOR, the affected University or Universities, and TGen shall agree upon a plan to effectuate the orderly termination of functions, and to novate or transfer sponsored research as necessary to resolve any outstanding financial, operational, clinical or other issues (the "Transition Plan"). Each Party shall provide to the other a level of support, cooperation and access to records reasonably sufficient to complete and implement such Transition Plan and to satisfy each Party's duties and obligations thereunder.
17.7 Remedies. In the event of any material breach hereof which is uncured during the cure periods provided in Sections 17.3 and 17.4, the nonbreaching party may, (i) terminate this Agreement upon written notice to the other Party, and (ii) to the extent permitted by Law and not prohibited by Section 19, take whatever action at law or in equity as may appear necessary or desirable.
17.8 Attorneys' Fees and Other Expenses. If any legal action becomes necessary pursuant to this Agreement, reasonable attorneys' fees and other expenses as may be fixed and awarded by the court in accordance with A.R.S. §§12-341.01 and 12-348.

## 18. SUBCONTRACTS

18.1 No Subcontract Without Compliance With Conditions. "Subcontract" means any contract between TGen and a third party to provide or be accountable for providing any material part of the performance, which TGen has itself contracted with ABOR to perform or provide under this Agreement, and for which the third part indirectly receives state funds under this Agreement. The books, accounts, reports, files, and other records of any other party to a Subcontract ("Subcontractor") shall be subject to inspection, audit, and production to the extent required by A.R.S. §§ 35-214 (A). TGen shall not enter into a Subcontract unless such Subcontract is in a written agreement that (a) requires the Subcontractor's compliance with applicable federal and State Laws, and (b) provides, to the extent required by A.R.S. §§ 35-214, that all books, accounts, reports, files and other records relating to the Subcontract are subject to such inspection, audit and production for a period ending five (5) years after completion or termination of the Subcontract.
18.1.1 TGen Primary Liability. TGen is responsible for the performance of this Agreement without regard to whether Subcontractors are used.
18.1.2 Accounting Procedures. TGen shall maintain a system of accounting procedures and controls, which permit inspection, audit and production of all Subcontracts to the extent required by A.R.S. §§35-214.A and 41-2548(B).
18.2 Preservation of Records. TGen shall preserve and make available to $A B O R$ and its auditors all records required under Section 18.1 for a period of five (5) years from the date of final payment under the Subcontract and for such period as is required by any other paragraph of this Agreement, including the following:
18.2.1 Post-Termination Retention. If any Subcontract is completely or partially terminated, the records relating to the work terminated shall be preserved and made available for a period of five (5) years from the date of any such termination.
18.2.2 Records Relating to Disputes. Records that relate to disputes, litigation or the settlement of claims arising out of the performance of any Subcontract or to cost and expenses under such Subcontract to which exception has been taken by ABOR shall be retained by TGen until such appeals, litigation, claims or exceptions have been finally resolved.

## 19. DISPUTE RESOLUTION

19.1 Informal Resolution. If any Party believes there is a Dispute, the Parties will attempt to resolve it promptly by discussion between management of the relevant Parties. If the Dispute cannot be resolved thereby within a reasonable period of time, then any Party may submit the Dispute to mediation as provided in Section 19.2; and if the relevant Parties still are unable to resolve the Dispute within a reasonable time, then any Party may submit the Dispute to arbitration as provided in Section 19.3. The existence and details of a Dispute notwithstanding, the Parties shall, pending the completion of the Dispute Resolution procedures described in this Section 19, continue without delay the performance of their other obligations under this Agreement.
19.2 Mediation. In the event that the dispute is not resolved under Section 19.1, the Parties may agree to submit the dispute to non-binding mediation (the "Mediation"). In that event, the Parties will endeavor to appoint a mutually agreeable neutral mediator (the "Mediator"). If the parties are unable to agree on a Mediator within ten (10) days after the Mediation is agreed to, either Party may refer the matter to the Phoenix office of the American Arbitrators Association ("AAA") in an effort to settle the dispute by mediation administered by the AAA under its Commercial Mediation Rules.
19.3 Arbitration. Notice is provided of A.R.S. §§ 12-1518 and 12-133. Except as specifically provided therein and elsewhere in this Agreement, any Dispute arising out of or in connection with this Agreement that is not resolved pursuant to Section 19.1 or 19.2 shall be submitted by any Party (or all Parties) to binding arbitration applying the provisions of the Arizona Uniform Arbitration Act, ARS §§ 12-1501, et seq, which rules shall govern the interpretation, enforcement and proceedings pursuant to this Section. Arbitration shall be initiated by any Party (or all Parties) by written notice of intent to arbitrate, which notice shall
include a statement of the nature of the dispute, the amount involved, if any, and the remedy sought. The dispute shall then be submitted to an arbitrator mutually selected by TGen and the relevant University/ies. To the extent feasible, the involved Parties shall select an arbitrator with experience in the issues submitted for arbitration (e.g., expertise in intellectual property, if the dispute involves the intellectual property provisions of this Agreement; or expertise in the operation and management of medical research, if the dispute involves such issues). If the Parties are unable to agree upon an arbitrator within seven (7) calendar days, then the arbitrator shall be selected in the manner provided for by the Arizona Uniform Arbitration Act. The arbitrator and the involved Parties shall schedule a hearing promptly and the arbitrator shall render a decision no more than sixty ( 60 ) days after such arbitrator's selection. Any decision and award of the arbitration shall be final, binding and conclusive upon the involved Parties except as otherwise provided by A.R.S. §§ 12-1512 and 12-1513. Any arbitration shall occur in the City of Phoenix. Judgment on the arbitration award may be entered in any court having jurisdiction thereof.

## 20. MISCELLANEOUS PROVISIONS.

20.1 Binding Effect; Benefit. This Agreement shall be binding upon and inure to the benefit of the Parties hereto, and their successors and permitted assigns. It is the explicit intention of the Parties hereto that no person (such as a faculty member or other person) or entity other than such Parties (or their successors or permitted assigns) is or shall be entitled to bring any action to enforce any provision of this Agreement against any of the Parties, as a third party beneficiary or otherwise. The covenants, undertakings, and agreements set forth in this Agreement shall be solely for the benefit of, and shall be enforceable only by, the Parties and their respective successors and permitted assigns. No third party shall rely upon or derive any claim of any kind from this Agreement.
20.2 Entire Agreement; Amendment; Priority. This Agreement contains the entire agreement between the Parties relating to the subject matter herein. All prior proposals, discussions and writings by and among the Parties relating to the subject matter herein are superseded by this Agreement. This Agreement may not be amended unless such amendment is in writing, signed by duly authorized representatives of TGen and ABOR, and recites specifically that it is an amendment to this Agreement.
20.3 Assignment. ASU shall be entitled to assign all IP in which it has any interest and to delegate all its obligations with respect to the management of IP protection and commercialization process to Arizona Science and Technology Enterprises. Except as provided in the preceding sentence, no Party shall sell, delegate, transfer or assign (including by operation of Law) its interest in this Agreement, or any of its rights or obligations hereunder, without (a) providing reasonable prior written notice to the other Party(ies), and (b) obtaining the prior written consent of the other Party(ies), which consent shall not unreasonably be withheld. TGen acknowledges that the structure and purposes of TGen are material to this Agreement and accordingly, any event defined in Section 3.3.3(a) hereof is for practical purposes a prohibited assignment of the rights and responsibilities set forth in this Agreement. In the event of any
prohibited assignment, no voluntary or involuntary assignee or successor in interest of TGen shall acquire any rights or powers under this Agreement. A mere change of name of TGen or other non-structural developments such as expansion of its Board shall not be deemed a prohibited assignment.
20.4 Waiver. No Party's delay or failure to exercise any right, power or privilege under this Agreement or under any other instrument given in connection with or pursuant to this Agreement shall impair any such right, power or privilege or be construed as a waiver of any event of default hereunder or any acquiescence therein. No single or partial exercise of any such right, power or privilege shall preclude the further exercise of such right, power or privilege, or the exercise of any other right, power or privilege. No waiver shall be valid against any Party unless made in writing and signed by an authorized officer of the Party against whom enforcement of such waiver is sought and then only to the extent expressly specified therein.
20.5 Severability. If either (a) a court of competent jurisdiction holds that a particular provision or requirement of this Agreement violates any applicable Laws or (b) a government agency with jurisdiction definitively advises the Parties that a feature or provision of this Agreement violates Laws over which such agency has jurisdiction, then each such provision, feature or requirement shall be fully severable and: (1) this Agreement shall be construed and enforced as if such illegal, invalid, or unenforceable provision had never comprised a part hereof; (2) the remaining provisions hereof that reasonably can be given effect apart from that which is invalidated shall remain in full force and effect and shall not be affected by the severable provision; and (3) the Parties shall in good faith negotiate and substitute a provision as similar to such severable provision as may be possible and still be legal, valid and enforceable. If the effect of such severance and the inability to agree upon substitution would be to deprive a Party materially of the benefits contemplated under this Agreement, then either Party may terminate this Agreement by giving thirty (30) days' written notice to the other Party or such greater period of time as is acceptable to such court or governmental agency and is necessary to provide for an orderly transition under a Transition Plan.
20.6 Governing Law. This Agreement has been entered into in the State of Arizona, and its interpretation, its construction, and the remedies for its enforcement or breach are to be applied in accordance with the Laws of the State of Arizona (excluding the choice of law rules thereof).
20.7 Notices. All notices, requests, demands, waivers, consents and other communications hereunder shall be in writing, shall be delivered either in person, by overnight air courier, by certified, registered or express mail, or transmitted by confirmed facsimile followed by first class mail, postage prepaid, and shall be deemed to have been duly given and to have become effective (a) upon receipt if delivered in person or by electronic means, including by confirmed facsimile as described above, arriving on any business day prior to 6:00 p.m. local time at the address of the addressee, or on the next succeeding business day if delivered on a non-business day or after 6:00 p.m. local time, (b) one business day after having been delivered to an air courier for overnight delivery, or (c) three (3) business days after having been deposited in the mails as certified, registered or express mail, return receipt requested, all fees prepaid,
directed to the Parties at the following addresses (or at such other addressee and/or address as shall have previously been specified in writing by the Party to whom such notice is owed);

## If to $A B O R$, to:

> President

Arizona Board of Regents
2020 N. Central, Ste. 230
Phoenix, AZ 85004
Fax: (602) 229-2555
with a copy to Office of Counsel:
Joel Sideman, Esq.
General Counsel
Arizona Board of Regents
2020 N. Central, Ste. 230
Phoenix, AZ 85004
Fax: (602) 229-2555
And a copy to:
Scott DeWald, Esq. Lewis and Roca LLP
40 N. Central, Ste. 1800
Phoenix, AZ 85004
Fax: 602/734-3745
If to ASU: Jonathan Fink $\quad$ Vice President for Research and Economic Affairs
Box 872703
Tempe, AZ 85287-2703
With a copy to: Paul Ward
Vice President and General Counsel
Box 872003
Tempe, AZ 85287-2003

And a copy to: Peter Slate
Chief Executive Officer
Arizona Science and Technology Enterprises
The Brickyard
699 S. Mill Avenue, Suite 601
Tempe, AZ 85281
If to NAU: Carl A. Fox, Ph.D.

Vice Provost for Research
Northern Arizona University
Dean Pickett
Legal Counsel
Northern Arizona University
Box 10
Flagstaff, AZ 86002-0010
With a copy to: A. Dean Pickett, Esq. Mangum Wall Stoops \& Warden, P.L.L.C.
100 N. Elden
PO Box 10
Flagstaff, AZ 86002
Fax: (928) 773-1312

If to UA, to: $\quad$ Dr. Richard C. Powell
Vice President, Research \& Graduate Studies; Vice
President for Research
Administration Building 601
P.O. Box 210066

Tucson, Arizona 85721-0066

## AND

Dr. Raymond L. Woosley
Vice President, Health Sciences:
AHSC Administration
AHSC 2225
P.O.Box 245018

Tucson, Arizona 85724-5018
with a copy to Office of Counsel:

Judith E. Leonard<br>Vice President for Legal Affairs \& General Counsel<br>The University of Arizona<br>Administration Building, Room 103<br>P.O. Box 210066<br>Tucson, Arizona 85721-0066<br>Phone: 520-621-5335<br>Fax: 520-621-9001

If to TGen, to: President-Scientific Director The Translational Genomics Research Institute 400 North Fifth Street Phoenix, AZ 85004
with a copy to: Clifford D. Stromberg, Esq.
Hogan \& Hartson
555 Thirteenth Street, N.W.
Washington, D.C. 20004
Phone: (202) 637-560
Fax (202) 637-5910
20.8 Survival. This Agreement's termination shall not terminate the Parties' obligations and rights that have arisen during the period in which this Agreement was in effect, and accordingly, the provisions hereof, and in particular all obligations relating to confidentiality and Sections $9,10,15,16$, and 20 , shall survive to the extent necessary to satisfy their specific terms or as necessary to enforce the Parties' rights and obligations arising during any Term hereof.
20.9 Construction. Each Party hereto acknowledges that it was represented by counsel and participated equally in the drafting and negotiation of this Agreement and that, accordingly, no court construing this Agreement shall construe it more stringently against one Party than against another.
20.10 Execution in Counterparts. To facilitate execution, this Agreement may be executed in as many counterparts as may be required. All counterparts shall collectively constitute a single agreement. It shall not be necessary in making proof of this Agreement to produce or account for more than a number of counterparts containing the respective signatures of authorized representatives of each of the Parties.
20.11 No Agency. TGen and ABOR are not and shall not be considered as joint venturers, partners or agents of each other. No officers, employees, agents and subcontractors of a Party shall be considered as officers, employees or agents of another Party. ABOR and TGen

1 hereby agree not to represent to anyone that they are agents of one another or have authority to 2 act on behalf of one another.
20.12 Permits. Each Party hereto, unless otherwise exempt by law, shall obtain and maintain all licenses, permits and authority necessary to do business and perform its obligations under this Agreement.
20.13 Nonliability of ABOR Officials and Employees. No member, official or employee of ABOR shall be personally liable to TGen, or any successor in interest, in the event of any default or breach by ABOR or for any amount which may become due to TGen or successor, or for any obligation of ABOR under the terms of this Agreement.

IN WITNESS WHEREOF, each of the Parties hereto has caused this Agreement to be duly executed by an authorized representative, in its name and on its behalf, as of the 3 Effective Date.

## ARIZONA BOARD OF REGENTS

(for itself, and on behalf of ARIZONA STATE UNIVERSITY, NORTHERN ARIZONA UNIVERSITY and the UNIVERSITY OF ARIZONA)


Name: CHRIS HERSTAM
Title: $\frac{\text { President }}{1-15-04}$

## ARIZONA STATE UNIVERSITY

By: $\qquad$
Name: $\qquad$
Title: $\qquad$
Date:

## UNIVERSITY OF ARIZONA

By: $\qquad$
Name: $\qquad$

Title: $\qquad$
Date: $\qquad$

IN WITNESS WHEREOF, each of the Parties hereto has caused this Agreement 2 to be duly executed by an authorized representative, in its name and on its behalf, as of the 3 Effective Date.

## ARIZONA BOARD OF REGENTS

(for itself, and on behalf of ARIZONA STATE UNIVERSITY, NORTHERN ARIZONA UNIVERSITY and the UNIVERSITY OF ARIZONA)

THE TRANSLATIONAL GENOMICS RESEARCH INSTITUTE


Name: Richard Love

Title: $\qquad$ Chief uperating ufficer Date: 02/11/04 NORTHERN ARIZONA UNIVERSITY
Date: $\qquad$

## ARIZONA STATE UNIVERSITY

By: $\qquad$

Name: $\qquad$

Title: $\qquad$
Date:

## UNIVERSITY OF ARIZONA

By: $\qquad$

Name: $\qquad$

Title: $\qquad$
Date: $\qquad$

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By: $\qquad$

Name: $\qquad$

Title: $\qquad$
Date: $\qquad$

ARIZONA STATE UNIVERSITY

By: $\qquad$

Name: $\qquad$

Title: $\qquad$
Date:

THE TRANSLATIONAL GENOMICS RESEARCH INSTITUTE

By: $\qquad$

Name: $\qquad$

Title: $\qquad$
Date: $\qquad$

## NORTHERN ARIZONA UNIVERSITY

By: $\qquad$

Name: $\qquad$

Title: $\qquad$
Date: $\qquad$

## UNIVERSITY OF ARIZONA



Name: $\qquad$

Title: $\qquad$
Date:


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## ARIZONA BOARD OF REGENTS <br> (for itself, and on behalf of ARIZONA STATE UNIVERSITY, NORTHERN ARIZONA UNIVERSITY and the UNIVERSITY OF ARIZONA)

By: $\qquad$
Name $\qquad$

Title: $\qquad$
Date: $\qquad$

ARIZONA STATE UNIVERSITY

## By: <br> 

Name:_Michael Crow

Title: $\qquad$
Date: January 21, 2004

THE TRANSLATIONAL GENOMICS RESEARCH INSTITUTE

By: $\qquad$
Name: $\qquad$
Title: $\qquad$
Date: $\qquad$

NORTHERN ARIZONA UNIVERSITY

By: $\qquad$
Name: $\qquad$
Title: $\qquad$
Date: $\qquad$


## UNIVERSITY OF ARIZONA

By: $\qquad$
Name: $\qquad$
Title: $\qquad$
Date: $\qquad$

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$\qquad$

Name: $\qquad$

Title: $\qquad$
Date: $\qquad$

ARIZONA STATE UNIVERSITY

By: $\qquad$

Name: $\qquad$

Title: $\qquad$
Date:
UNIVERSITY OF ARIZONA

By: $\qquad$

Name: $\qquad$

Title: $\qquad$
Date: $\qquad$
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